

Kenosha County 2020 Wages			
Position, Grade	Minimum	Midpoint	Maximum
<b>NEA</b>	\$12.53	\$14.21	\$15.90
Dining Service Assistant - Brookside			
<i>Dining Service Assistant who accept Cook responsibilities receive \$1.00/hour.</i>			
Environmental Services Worker - Willowbrook/Brookside*			
Resident Assistant - Willowbrook*			
Resident Engagement Assistant - Willowbrook*			
<i>*Second shift differential is \$.30/hour. Third shift differential is \$.50/hour.</i>			
<b>NEB</b>	\$13.27	\$15.07	\$16.86
<b>NEC</b>	\$14.07	\$15.97	\$17.87
Certified Nursing Assistant - Brookside			
<i>Second shift differential is \$.30/hour. Third shift differential is \$1.00/hour.</i>			
Certified Nursing Assistante - Pool - Brookside			\$17.87
Cook - Brookside			
Life Enrichment Assistant - Brookside			
<i>Second shift differential is \$.30/hour. Third shift differential is \$.50/hour.</i>			
<b>NED</b>	\$14.91	\$16.93	\$18.94
Cook - Sheriff			
<b>NE1</b>	\$15.81	\$17.94	\$20.08
Custodian			
<i>Second shift differential is \$.25/hour. Third shift differential is \$.35/hour.</i>			
Shop Utility Worker			
<b>NE2</b>	\$16.76	\$19.02	\$21.29
Administrative Assistant			
Deputy Court Clerk			
Life Enrichment Coordinator			
Unit Secretary - Brookside			
<b>NE3</b>	\$17.77	\$20.17	\$22.56
Billing/Reimbursement Specialist - Brookside			
Veterans Benefits Representative			
<b>NE4</b>	\$18.83	\$21.37	\$23.92
Accounting Associate			
Administrative Assistant, Senior			
Admissions/Release Specialist			
<i>Night shift differential is \$.35/hour.</i>			
Child Support Associate			
Economic Support Specialist			
Environmental Health Technician			
Public Health Technician			
Veterans Benefits Specialist			
<b>NE5</b>	\$19.96	\$22.65	\$25.35
Buyer			
Deputy Court Clerk, Senior			
Economic Support Specialist, Senior			
Elected Officials Clerk			
Laboratory Technologist			
Relief Custodian			
<i>Second shift differential is \$.25/hour. Third shift differential is \$.35/hour.</i>			
Restitution Coordinator			
<b>NE6</b>	\$21.15	\$24.01	\$26.87
Child Support Specialist			
Corrections Professional/Corrections Casual Employee			
<i>Night shift differential is \$.35/hour.</i>			
Deputy County Clerk			

Kenosha County 2020 Wages			
Position, Grade	Minimum	Midpoint	Maximum
Deputy Register of Deeds			
Elected Officials Deputy			
Executive Secretary			
Judicial Assistant			
Lead Economic Support Specialist			
Legal Secretary			
Mechanic - Parks			
<b>NE7</b>	\$22.43	\$25.46	\$28.48
Administrative Secretary			
Assistant Sign Maker			
Chief Deputy County Clerk			
Chief Deputy Register of Deeds			
Deputy Treasurer			
Executive Assistant			
GIS Analyst			
Grant Specialist Development Coordinator			
Human Resources Assistant			
Licensed Practical Nurse - Brookside			
<i>Second shift differential is \$.30/hour. Third shift differential is \$.50/hour.</i>			
Licensed Practical Nurse - Pool - Brookside			\$28.48
Network Technician			
Paralegal			
Patrol Worker/Laborer - Highways			
<i>\$1.50 premium on base wage for working as a Group Leader, Heavy Equipment Operator (Excavator, Bull Dozer, Grader, Backhoe, Paver Screed, Roller, Asphalt Planer, Street Sweeper/ Vacuum Truck, Bucket Truck, Mainline I-94, Concrete Finisher. Second Shift Premium = \$1.00/hour.</i>			
Payroll Specialist			
Service Desk Technician			
Shop Operator - Highways			
Social Worker I			
<b>NE8</b>	\$24.23	\$27.49	\$30.76
Accountant			
Chief Cook - Sheriff			
Chief Deputy Treasurer			
Chief of Building Maintenance			
Chief of Building Maintenance/Security Coordinator			
Desktop Technician			
Mechanic - Highways			
<i>\$1.50 premium for working as Shop Lead.</i>			
Mobility Manager			
Real Property Lister			
Sign Maker			
Social Worker II			
Special Projects Coordinator, Facilities			
<b>NE9</b>	\$26.16	\$29.69	\$33.22
Deputy Medical Examiner			
Land Use Specialist			
Senior Desktop Technician			
Social Worker IV			
<b>NE10</b>	\$28.25	\$32.07	\$35.88
Electrician/Maintenance Specialist			
HVAC/Maintenance Specialist			
Master Plumber/Maintenance Specialist			

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Position, Grade	Minimum	Midpoint	Maximum
Social Worker V			
<b>NE11</b>	\$30.51	\$34.63	\$38.75
Public Health Nurse			
School Health Nurse			
Registered Nurse - Health			
Registered Nurse - Brookside			
<i>Second shift differential is \$2.00/hour. Third shift differential is \$2.50/hour.</i>			
<i>\$1.50 premium on base wage for working as a Charge Nurse.</i>			
Registered Nurse Pool - Brookside			\$38.75
<b>IT Staff Development Classification System applies to certain IT (E/NE) positions</b>			
<b>Kenosha County 2020 Salaries - Exempt Employees</b>			
Position, Grade	Minimum	Midpoint	Maximum
<b>E16</b>	\$105,466	\$126,032	\$146,597
Chief Financial Officer			
<b>E15</b>	\$99,496	\$118,898	\$138,300
Chief Information Officer			
Corporation Counsel			
Director, Finance			
Director, Human Resources			
Department Director, Human Services			
Department Director, Public Works and Planning			
<b>E14</b>	\$93,864	\$112,168	\$130,471
<b>E13</b>	\$88,551	\$105,819	\$123,086
Assistant Director, Information Technology			
First Assistant Corporation Counsel			
Nursing Home Administrator			
<b>E12</b>	\$83,539	\$99,829	\$116,119
CFO, Human Services			
Circuit Court Commissioner			
Director, Health Services			
Infrastructure Manager			
Manager, IT Application Services			
Senior Assistant Corporation Counsel			
<b>E11</b>	\$78,810	\$94,179	\$109,546
Director of Clinical Operations, Brookside			
Director, Highways			
Director, Parks			
Director, Planning Operations			
Director, Purchasing Services			
Golf Operations Director			
<b>E10</b>	\$74,350	\$88,847	\$103,345
Chief of Staff			
Clinical Services Manager			
Director of Nursing, Brookside			
Director, Aging and Disability Services			
Director, Children and Family Services			
Director, Land Information			
Director, Workforce Development			
Lead Child Support Attorney			
<b>E9</b>	\$70,141	\$83,819	\$97,496
Assistant Director, Human Resources			

## Attachment C

Kenosha County 2020 Wages			
Position, Grade	Minimum	Midpoint	Maximum
Budget/Finance Analyst			
Child Support Attorney			
Data Architect			
IT Customer Service Manager			
IT Project Manager			
IT Senior Network Engineer			
IT Senior Network/Web Application			
Job Center Manager			
Manager, Children and Family Services			
Manager, Facilities Maintenance			
Nurse Practitioner, Health			
Project Engineer, Facilities			
Unified Communication Engineer			
<b>E8</b>	\$66,170	\$79,073	\$91,977
Assistant Director of Nursing, Brookside			
Manager, Health (Environmental & Population)			
Operations Superintendent			
Workforce Development Manager			
<b>E7</b>	\$62,425	\$74,598	\$86,771
Director, Juvenile Intake			
Economic Support Program Manager			
Home Visiting Program Supervisor			
Human Resources Business Partner			
IT Business Analyst, Senior			
IT Endpoint Technology Specialist			
IT Project Coordinator			
IT Software Engineer			
Lead Program Supervisor			
Manager Fiscal Services, Brookside			
Manager Fiscal Services, Circuit Court			
Manager Fiscal Services, DADS			
Manager Fiscal Services, Payroll			
Manager Fiscal Services, Public Works			
Manager Fiscal Services, Sheriff			
Manager, Aging & Disability Services/Behavioral Health			
Manager, Child Support			
Manager, Court Services			
MCH Team Leader			
Medical Examiner			
Municipal & Public CS Superintendent - Highways			
Nursing Supervisor, Brookside			
Nursing Supervisor, Health			
School Nurse Team Leader			
Shop Superintendent			
Supervisor, Children and Family Services			
<b>E6</b>	\$58,892	\$70,376	\$81,859
Behavioral Health Quality Analyst			
Chief Deputy Medical Examiner			
Civil Engineer			
Contract Specialist, Human Services			
Corrections Sergeant			
County Conservationist			
Director, Veterans Services			
Grounds Supervisor (BD)			
MDS Coordinator, Brookside			
Park Superintendent			
State Highways Supervisor			

Kenosha County 2020 Wages			
Position, Grade	Minimum	Midpoint	Maximum
<b>E5</b>	\$55,558	\$66,392	\$77,226
Analytic and Forensic Chemist			
Child Support Supervisor			
Communications Manager			
Detention Systems Manager			
Dietary Manager, Brookside			
Economic Support Supervisor			
Epidemiologist			
Grounds Supervisor (Pets)			
Highway Foreman			
Laboratory Team Leader			
Lead Environmental Sanitarian			
Memory Care Coordinator/CBRF Manager			
Victim/Witness Coordinator			
<b>E4</b>	\$52,414	\$62,634	\$72,855
Administrative Programs Coordinator, Sheriff			
Admissions/Social Services Director, Brookside			
Food Service Manager, Sheriff			
Investigator, District Attorney			
IT Coordinator, GIS Systems			
IT Services Support Analyst			
Office Manager, County Executive			
Office Manager, District Attorney			
Office Manager, KCDC			
Office Manager, Sheriff			
Sanitarian			
Senior Land Use Planner			
<b>E3</b>	\$49,447	\$59,089	\$68,731
Admissions/Release Supervisor			
Corrections Corporal			
Dietetic Technician, Brookside			
Environmental Services Support Manager, Brookside			
Human Resources Specialist			
Life Enrichment Manager, Brookside			
Medical Records Supervisor			
Nursing Office Manager, Brookside			
Purchasing Specialist			
Register in Probate/Probate Registrar			
<b>E2</b>	\$46,648	\$55,744	\$64,840
Assistant Grounds Supervisor			
Head Golf Professional			
Health Services Coordinator			
Healthy Homes Project Coordinator			
Mental Health Coordinator			
Park Foreman			
<b>E1</b>	\$44,007	\$52,589	\$61,170
Assistant Officer, Veterans Services			
Clubhouse Manager			
Grounds Team Leader - Golf			
Laundry Manager, Sheriff			
Lead Program Risk Assessor			
Maintenance Crew Leader - Parks			