

Kenosha County 2024 Wage Schedule - Effective 01/01/2024

Position, Grade	Minimum	Midpoint	Maximum
NE1	\$14.25	\$16.19	\$18.13
NE2	\$15.29	\$17.38	\$19.47
Dietary Service Assistant - Brookside			
<i>\$1.00/hour premium for accepting Cook responsibilities.</i>			
NE3	\$16.42	\$18.66	\$20.90
Life Enrichment Assistant - Brookside			
<i>Second shift differential is \$.30/hour. \$1/hour premium for CNA license.</i>			
Resident Engagement Assistant - Willowbrook			
<i>Second shift differential is \$.30/hour.</i>			
NE4	\$17.63	\$20.03	\$22.43
Environmental Services Worker			
<i>Second shift differential is \$.30/hour.</i>			
<i>\$1.00/hour premium for working as ESW Lead.</i>			
Resident Assistant - Willowbrook			
<i>Second shift differential is \$.75/hour. Third shift differential is \$1.00/hour.</i>			
NE5	\$18.92	\$21.50	\$24.08
Certified Nursing Assistant - Brookside/Willowbrook			
<i>Second shift differential is \$.75/hour. Third shift differential is \$1.00/hour.</i>			
<i>Medical Assistant differential is \$2.00/hour.</i>			
Certified Nursing Assistant - Pool - Brookside/Willowbrook			\$24.08
Cook - Brookside			
NE6	\$20.31	\$23.08	\$25.85
Administrative Assistant			
Custodian			
<i>Second shift differential is \$.25/hour. Third shift differential is \$.35/hour.</i>			
Life Enrichment Coordinator - Brookside			
Maintenance Worker - Parks			
Shop Operator			
Unit Secretary - Brookside			
NE7	\$21.82	\$24.79	\$27.76
Accounting Associate			
Admission/Release Specialist			
<i>Night shift differential is \$ 1.00 /hour.</i>			
Administrative Assistant, Senior			
Admissions Coordinator - Brookside			
Billing/Reimbursement Specialist - Brookside			
Child Support Associate			
Cook - KSD			
Economic Support Specialist			
Deputy Court Clerk			
NE8	\$23.43	\$26.62	\$29.81
Assistant Signmaker			
Buyer			
Child Support Specialist			
Deputy County Clerk			
Deputy Court Clerk, Senior			

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Position, Grade	Minimum	Midpoint	Maximum
Deputy Register of Deeds			
Deputy Treasurer			
Economic Support Specialist, Senior			
Elected Officials Deputy			
Environmental Health Technician			
Exec. Secretary/Admin. Sec./Executive Assistant			
Human Resources Assistant			
Legal Secretary			
Maintenance Technician			
<i>Second shift differential is \$.25/hour. Third shift differential is \$.35/hour.</i>			
Mechanic Parks			
Medical Assistant			
Service Desk Technician I			
Veterans Benefits Specialist			
NE9	\$25.15	\$28.58	\$32.01
Data Analyst - KSD			
Desktop Support II			
IT Asset Administrator			
Judicial Assistant			
Lead Economic Support Specialist			
Licensed Practical Nurse			
<i>Second shift differential is \$.75/hour. Third shift differential is \$1.00/hour.</i>			
Licensed Practical Nurse - Pool - Brookside			\$32.01
Paralegal			
Payroll Specialist			
<i>Lead Payroll Specialist Premium \$1.50/hour</i>			
Real Property Lister			
Restitution Coordinator			
Service Desk Technician II			
Unified Communications Analyst			
NE10	\$27.00	\$30.68	\$34.36
Chief Deputy County Clerk			
Chief Deputy Register of Deeds			
Chief Deputy Treasurer			
Community Outreach Coordinator - Behavioral Health			
Corrections Professional/Corrections Casual Employee			
<i>Night shift differential is \$1.00/hour.</i>			
Deputy Medical Examiner			
Desktop Support III			
GIS Analyst			
Grant Specialist/Development Coordinator			
Laboratory Technologist			
Lead Abatement Risk Assessor			
Lead Child Support Specialist			
Network Technician			

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Position, Grade	Minimum	Midpoint	Maximum
Patrol Worker/Laborer/Utility (Day/Night) Worker			
<i>\$1.50 premium on base wage for working as a Group Leader. \$2.50 premium for Heavy Equipment Operator (Excavator, Bull Dozer, Grader, Backhoe, Paver Screed, Roller, Asphalt Planer, Street Sweeper/ Vacuum Truck, Bucket Truck, Mainline I-94, Concrete Finisher). Second Shift Premium = \$1.00/hour. 7-day Shift Premium = \$1.00/hour.</i>			
Purchasing Specialist			
Service Desk Technician III			
Signmaker			
NE11	\$29.01	\$32.97	\$36.93
Accountant			
Chief Cook - KSD			
Clinical Nurse Manager - Willowbrook			
GIS/Real Property Analyst			
Land Use Specialist			
Mobility Manager			
Special Projects Coordinator - Parks/Facilities			
Social Worker I/Victim Witness Specialist			
Software Analyst			
NE12	\$31.19	\$35.44	\$39.69
Mechanic I - Highways			
Social Worker II			
NE13	\$33.53	\$38.10	\$42.67
Electrician/Maintenance Specialist			
HVAC/Maintenance Specialist			
Mechanic II - Highways			
<i>\$1.50/hour premium for working as Shop Lead.</i>			
Public Health Nurse			
Registered Nurse - Public Health			
Registered Nurse - Brookside			
<i>Second shift differential is \$2.00/hour. Third shift differential is \$2.50/hour.</i>			
<i>\$1.50/hour premium on base wage for working as a Charge Nurse.</i>			
Registered Nurse - Pool - Brookside			\$42.67
School Health Nurse			
Social Worker IV			
NE14	\$36.03	\$40.94	\$45.85
Social Worker V/Juvenile Court Intake Specialist			
IT Staff Development Classification System applies to certain IT (E/NE) positions. Bi-lingual Differential applies to designated employees in certain positions - \$0.25/hour. Social Worker Classification Schedule applies to DCFS, DA Victim Witness Specialists & APS			
Kenosha County 2024 Salaries - Exempt Employees - Effective 1/1/2024			
E16	\$118,338	\$140,878	\$163,419
Corporation Counsel			
Director, Department of Human Services			
Director, Department of Public Works and Planning			
Director, Finance			

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Position, Grade	Minimum	Midpoint	Maximum
E15	\$110,126	\$131,102	\$152,079
Chief Information Officer			
Director, Human Resources			
E14	\$102,508	\$122,034	\$141,559
Assistant Director, Department of Human Services			
Brookside Administrator			
Circuit Court Commissioner			
Director, Health Services			
First Assistant Corporation Counsel			
E13	\$95,415	\$113,589	\$131,763
CFO Human Services/Public Works			
Director, Aging, Disability & Behavioral Health Services			
Director, Children & Family Services			
Director, Highways			
Director, Nursing - Brookside			
Infrastructure Manager			
E12	\$88,810	\$105,726	\$122,643
Application Services Manager			
Assistant Director of Nursing - Brookside			
Chief of Staff - County Executive			
Clinical Services Manager - Health			
Director, Facilities			
Director, Golf Operations			
Director, Juvenile Intake			
Director, Parks			
Director, Planning and Development			
Director, Workforce Development			
Lead Child Support Attorney			
Medical Examiner			
Nurse Practitioner			
Senior Assistant Corporation Counsel			
Workforce Board Executive Director			
E11	\$82,625	\$98,363	\$114,101
Assistant Director, Human Resources			
Budget/Financial Analyst			
Child Support Attorney			
Director, Land Information			
Director, Purchasing Services			
Jail/Detentions Administrator - PTF/KCDC (Civilian Lieutenant)			
Manager, Aging & Disability Services			
Manager, Behavioral Health Services			
Manager, Children & Family Services			
Manager, Environmental Health Project			
Manager, Population Health			
Network Architect			
Nursing Supervisor - Brookside			
Public Health Nurse Supervisor			

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Position, Grade	Minimum	Midpoint	Maximum
Security Engineer			
Senior Transportation Engineer			
E10	\$76,859	\$91,499	\$106,139
Director, Veterans Services			
Economic Support Manager			
Environmental Sanitarian Supervisor			
IT Customer Service Manager			
IT Project Manager			
IT Services Manager			
Laboratory Supervisor - Forensic Chemist			
MDS Supervisor			
Manager, Child Support			
Manager, Fiscal Services			
Operations Superintendent			
Public Health Supervisor			
Reimbursement Manager - Human Services			
Social Worker Supervisor			
Software Architect			
E9	\$71,530	\$85,155	\$98,780
Chief Deputy Medical Examiner			
Civil Engineer			
Communications Manager			
Contract Specialist - Human Services			
Corrections Sergeant			
County Conservationist			
Database Administrator			
Endpoint Technology Specialist			
EDI Coordinator			
HR Business Partner			
Infection Preventionist - Brookside			
IT Network Engineer			
Manager, Court Services			
Office Administrator/KSD & DA			
Project Manager - Public Works			
Rehab Care Coordinator			
Shop Superintendent			
Systems Engineer			
Unified Communications Engineer			
E8	\$67,234	\$80,040	\$92,847
Behavioral Health Quality Analyst			
Child Support Supervisor			
Community Prevention and Education Specialist - Behavioral Health			
Economic Support Supervisor			
Detention Systems Manager			
Food Service Manager - KSD			
GIS Systems Coordinator			
Grounds Supervisor Golf - Brighton Dale			
Investigator - DA			
IT Software Developer			
Maintenance Manager II			
MDS Coordinator - Brookside			

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Position, Grade	Minimum	Midpoint	Maximum
Office Manager/CE & KCDC			
Park Superintendent			
State Highways Supervisor			
Victim Witness Coordinator			
E7	\$62,540	\$74,452	\$86,365
Admissions/Social Services Director - Brookside			
Assistant Veterans Services Officer			
Corrections Corporal			
Environmental Sanitarian			
Epidemiologist			
Grounds Supervisor Golf - Pets			
Highway Foreman			
Maintenance Manager I			
Registrar In Probate/Probate Registrar			
Senior Land Use Planner			
Willowbrook Manager			
E6	\$58,181	\$69,263	\$80,346
Admissions/Release Supervisor			
Medical Records Supervisor			
Public Health Strategist			
Support Operations Manager - KSD			
Treatment Court Coordinator			
E5	\$54,140	\$64,453	\$74,765
Assistant Grounds Supervisor Golf			
Environmental Services Support Manager - Brookside			
Head Golf Professional			
Human Resources Specialist			
Life Enrichment Manager - Brookside			
Nursing Office Manager - Brookside			
Park Foreman			
E4	\$50,434	\$60,041	\$69,647
Clubhouse Manager			
Grounds Team Leader Golf/Pets & Brighton Dale			
E3	\$46,976	\$55,923	\$64,871
Assistant Golf Professional/Clubhouse Manager			
E2	\$43,746	\$52,079	\$60,411
E1	\$40,729	\$48,486	\$56,244