

Kenosha County 2023 Wage Schedule - Effective 7/2/2023

| Position, Grade | Minimum | Midpoint | Maximum |
|--|----------------|-----------------|----------------|
| NE1 | \$14.25 | \$16.19 | \$18.13 |
| | | | |
| NE2 | \$15.29 | \$17.38 | \$19.47 |
| Dietary Service Assistant - Brookside | | | |
| <i>\$1.00/hour premium for accepting Cook responsibilities.</i> | | | |
| Resident Engagement Assistant - Willowbrook | | | |
| <i>Second shift differential is \$.30/hour. Third shift differential is \$.50/hour.</i> | | | |
| | | | |
| NE3 | \$16.42 | \$18.66 | \$20.90 |
| Life Enrichment Assistant - Brookside | | | |
| <i>Second shift differential is \$.30/hour. Third shift differential is \$.50/hour.</i> | | | |
| | | | |
| NE4 | \$17.63 | \$20.03 | \$22.43 |
| Environmental Services Worker | | | |
| <i>Second shift differential is \$.30/hour.</i> | | | |
| Resident Assistant - Willowbrook | | | |
| <i>Second shift differential is \$.75/hour. Third shift differential is \$1.00/hour.</i> | | | |
| | | | |
| NE5 | \$18.92 | \$21.50 | \$24.08 |
| Certified Nursing Assistant - Brookside/Willowbrook | | | |
| <i>Second shift differential is \$.75/hour. Third shift differential is \$1.00/hour.</i> | | | |
| <i>Medical Assistant differential is \$2.00/hour.</i> | | | |
| Certified Nursing Assistant - Pool - Brookside/Willowbrook | | | \$24.08 |
| Cook - Brookside | | | |
| | | | |
| NE6 | \$20.31 | \$23.08 | \$25.85 |
| Administrative Assistant | | | |
| Custodian | | | |
| <i>Second shift differential is \$.25/hour. Third shift differential is \$.35/hour.</i> | | | |
| Life Enrichment Coordinator - Brookside | | | |
| Maintenance Worker - Parks | | | |
| Shop Operator | | | |
| Unit Secretary - Brookside | | | |
| Veterans Benefits Representative | | | |
| | | | |
| NE7 | \$21.82 | \$24.79 | \$27.76 |
| Accounting Associate | | | |
| Admission/Release Specialist | | | |
| <i>Night shift differential is \$.35/hour.</i> | | | |
| Administrative Assistant, Senior | | | |
| Admissions Coordinator - Brookside | | | |
| Billing/Reimbursement Specialist - Brookside | | | |
| Child Support Associate | | | |
| Cook - KSD | | | |
| Economic Support Specialist | | | |
| Elected Officials Clerk | | | |
| Deputy Court Clerk | | | |
| | | | |
| NE8 | \$23.43 | \$26.62 | \$29.81 |
| Assistant Signmaker | | | |
| Buyer | | | |
| Child Support Specialist | | | |
| Deputy County Clerk | | | |

Kenosha County 2023 Wage Schedule - Effective 7/2/2023

| Position, Grade | Minimum | Midpoint | Maximum |
|--|----------------|-----------------|----------------|
| Deputy Court Clerk, Senior | | | |
| Deputy Register of Deeds | | | |
| Deputy Treasurer | | | |
| Economic Support Specialist, Senior | | | |
| Elected Officials Deputy | | | |
| Environmental Health Technician | | | |
| Exec. Secretary/Admin. Sec./Executive Assistant | | | |
| Human Resources Assistant | | | |
| Legal Secretary | | | |
| Maintenance Technician | | | |
| <i>Second shift differential is \$.25/hour. Third shift differential is \$.35/hour.</i> | | | |
| Mechanic Parks | | | |
| Public Health Technician | | | |
| Service Desk Technician I | | | |
| Veterans Benefits Specialist | | | |
| | | | |
| NE9 | \$25.15 | \$28.58 | \$32.01 |
| Data Analyst - KSD | | | |
| Desktop Support II | | | |
| IT Asset Administrator | | | |
| Judicial Assistant | | | |
| Lead Economic Support Specialist | | | |
| LPN | | | |
| <i>Second shift differential is \$.75/hour. Third shift differential is \$1.00/hour.</i> | | | |
| Licensed Practical Nurse - Pool - Brookside | | | \$32.01 |
| Paralegal | | | |
| Payroll Specialist | | | |
| <i>Lead Payroll Specialist Premium \$1.50/hour</i> | | | |
| Real Property Lister | | | |
| Restitution Coordinator | | | |
| Service Desk Technician II | | | |
| Unified Communications Analyst | | | |
| | | | |
| NE10 | \$27.00 | \$30.68 | \$34.36 |
| Chief Deputy County Clerk | | | |
| Chief Deputy Register of Deeds | | | |
| Chief Deputy Treasurer | | | |
| Community Outreach Coordinator - Behavioral Health | | | |
| Corrections Professional/Corrections Casual Employee | | | |
| <i>Night shift differential is \$.35/hour.</i> | | | |
| Deputy Medical Examiner | | | |
| Desktop Support III | | | |
| GIS Analyst | | | |
| Grant Specialist/Development Coordinator | | | |
| Laboratory Technologist | | | |
| Lead Abatement Risk Assessor | | | |
| Lead Child Support Specialist | | | |
| Network Technician | | | |

Kenosha County 2023 Wage Schedule - Effective 7/2/2023

| Position, Grade | Minimum | Midpoint | Maximum |
|--|----------------|-----------------|----------------|
| Patrol Worker/Laborer/Utility (Day/Night) Worker | | | |
| <i>\$1.50 premium on base wage for working as a Group Leader. \$2.50 premium for Heavy Equipment Operator (Excavator, Bull Dozer, Grader, Backhoe, Paver Screed, Roller, Asphalt Planer, Street Sweeper/ Vacuum Truck, Bucket Truck, Mainline I-94, Concrete Finisher). Second Shift Premium = \$1.00/hour. 7-day Shift Premium = \$1.00/hour.</i> | | | |
| Purchasing Specialist | | | |
| Service Desk Technician III | | | |
| Signmaker | | | |
| NE11 | \$29.01 | \$32.97 | \$36.93 |
| Accountant | | | |
| Chief Cook - KSD | | | |
| Clinical Nurse Manager - Willowbrook | | | |
| GIS/Real Property Analyst | | | |
| Land Use Specialist | | | |
| Mechanic - Highways | | | |
| <i>\$1.50/hour premium for working as Shop Lead.</i> | | | |
| Mobility Manager | | | |
| Special Projects Coordinator - Parks/Facilities | | | |
| Social Worker I/Victim Witness Specialist | | | |
| Software Analyst | | | |
| NE12 | \$31.19 | \$35.44 | \$39.69 |
| Social Worker II | | | |
| NE13 | \$33.53 | \$38.10 | \$42.67 |
| Electrician/Maintenance Specialist | | | |
| HVAC/Maintenance Specialist | | | |
| Public Health Nurse | | | |
| Registered Nurse - Public Health | | | |
| Registered Nurse - Brookside | | | |
| <i>Second shift differential is \$2.00/hour. Third shift differential is \$2.50/hour.</i> | | | |
| <i>\$1.50/hour premium on base wage for working as a Charge Nurse.</i> | | | |
| Registered Nurse - Pool - Brookside | | | \$42.67 |
| School Health Nurse | | | |
| Social Worker IV | | | |
| NE14 | \$36.03 | \$40.94 | \$45.85 |
| Social Worker V/Juvenile Court Intake Specialist | | | |
| IT Staff Development Classification System applies to certain IT (E/NE) positions. Bi-lingual Differential applies to designated employees in certain positions - \$0.25/hour. Social Worker Classification Schedule applies to DCFS, DA Victim Witness Specialists & APS | | | |
| Kenosha County 2023 Salaries - Exempt Employees - Effective 7/2/2023 | | | |
| E16 | \$118,338 | \$140,878 | \$163,419 |
| Corporation Counsel | | | |
| Director, Department of Human Services | | | |
| Director, Department of Public Works and Planning | | | |
| Director, Finance | | | |

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| Position, Grade | Minimum | Midpoint | Maximum |
|--|----------------|-----------------|----------------|
| E15 | \$110,126 | \$131,102 | \$152,079 |
| Chief Information Officer | | | |
| Director, Human Resources | | | |
| E14 | \$102,508 | \$122,034 | \$141,559 |
| Assistant Director, Department of Human Services | | | |
| Brookside Administrator | | | |
| Circuit Court Commissioner | | | |
| Director, Health Services | | | |
| First Assistant Corporation Counsel | | | |
| E13 | \$95,415 | \$113,589 | \$131,763 |
| CFO Human Services/Public Works | | | |
| Director, Aging, Disability & Behavioral Health Services | | | |
| Director, Children & Family Services | | | |
| Director, Highways | | | |
| Director, Nursing - Brookside | | | |
| Infrastructure Manager | | | |
| E12 | \$88,810 | \$105,726 | \$122,643 |
| Application Services Manager | | | |
| Chief of Staff - County Executive | | | |
| Clinical Services Manager - Health | | | |
| Director, Planning and Development | | | |
| Director, Workforce Development | | | |
| Director, Juvenile Intake | | | |
| Director, Golf Operations | | | |
| Workforce Board Executive Director | | | |
| Lead Child Support Attorney | | | |
| Medical Examiner | | | |
| Director, Facilities Maintenance | | | |
| Nurse Practitioner | | | |
| Director, Parks | | | |
| Senior Assistant Corporation Counsel | | | |
| Assistant Director of Nursing - Brookside | | | |
| E11 | \$82,625 | \$98,363 | \$114,101 |
| Assistant Director, Human Resources | | | |
| Child Support Attorney | | | |
| Director, Land Information | | | |
| Director, Purchasing Services | | | |
| Budget/Financial Analyst | | | |
| Manager, Aging & Disability Services | | | |
| Manager, Behavioral Health Services | | | |
| Manager, Children & Family Services | | | |
| Manager, Environmental Health | | | |
| Network Architect | | | |
| Nursing Supervisor - Brookside | | | |
| Manager, Population Health | | | |
| Public Health Nurse Supervisor | | | |
| Security Engineer | | | |
| Senior Transportation Engineer | | | |

Kenosha County 2023 Wage Schedule - Effective 7/2/2023

| Position, Grade | Minimum | Midpoint | Maximum |
|--|----------------|-----------------|----------------|
| E10 | \$76,859 | \$91,499 | \$106,139 |
| Director, Veterans Services | | | |
| Economic Support Manager | | | |
| Environmental Sanitarian Supervisor | | | |
| IT Customer Service Manager | | | |
| IT Project Manager | | | |
| IT Services Manager | | | |
| Laboratory Supervisor - Forensic Chemist | | | |
| MDS Supervisor | | | |
| Manager, Child Support | | | |
| Manager, Fiscal Services | | | |
| Operations Superintendent | | | |
| Public Health Supervisor | | | |
| Reimbursement Manager - Human Services | | | |
| Social Worker Supervisor | | | |
| Software Architect | | | |
| E9 | \$71,530 | \$85,155 | \$98,780 |
| Chief Deputy Medical Examiner | | | |
| Civil Engineer | | | |
| Communications Manager | | | |
| Contract Specialist - Human Services | | | |
| Corrections Sergeant | | | |
| County Conservationist | | | |
| Database Administrator | | | |
| Endpoint Technology Specialist | | | |
| EDI Coordinator | | | |
| HR Business Partner | | | |
| Infection Preventionist - Brookside | | | |
| Manager, Court Services | | | |
| Office Administrator/KSD & DA | | | |
| Project Manager - Public Works | | | |
| Rehab Care Coordinator | | | |
| Shop Superintendent | | | |
| Systems Engineer | | | |
| Unified Communications Engineer | | | |
| E8 | \$67,234 | \$80,040 | \$92,847 |
| Behavioral Health Quality Analyst | | | |
| Child Support Supervisor | | | |
| Economic Support Supervisor | | | |
| Detention Systems Manager | | | |
| Food Service Manager - KSD | | | |
| GIS Systems Coordinator | | | |
| Grounds Supervisor Golf - Brighton Dale | | | |
| Investigator - DA | | | |
| IT Software Developer | | | |
| Maintenance Manager II | | | |
| MDS Coordinator - Brookside | | | |
| Office Manager (CE, KCDC) | | | |
| Park Superintendent | | | |
| State Highways Supervisor | | | |
| Victim Witness Coordinator | | | |

Kenosha County 2023 Wage Schedule - Effective 7/2/2023

| Position, Grade | Minimum | Midpoint | Maximum |
|--|----------------|-----------------|----------------|
| E7 | \$62,540 | \$74,452 | \$86,365 |
| Admissions/Social Services Director - Brookside | | | |
| Assistant Veterans Services Officer | | | |
| Corrections Corporal | | | |
| Environmental Sanitarian | | | |
| Epidemiologist | | | |
| Grounds Supervisor Golf - Pets | | | |
| Highway Foreman | | | |
| Maintenance Manager I | | | |
| Registrar In Probate/Probate Registrar | | | |
| Senior Land Use Planner | | | |
| Willowbrook Manager | | | |
| E6 | \$58,181 | \$69,263 | \$80,346 |
| Admissions/Release Supervisor | | | |
| Medical Records Supervisor | | | |
| Public Health Strategist | | | |
| Support Operations Manager - KSD | | | |
| Treatment Court Coordinator | | | |
| E5 | \$54,140 | \$64,453 | \$74,765 |
| Assistant Grounds Supervisor Golf | | | |
| Environmental Services Support Manager - Brookside | | | |
| Head Golf Professional | | | |
| Human Resources Specialist | | | |
| Life Enrichment Manager - Brookside | | | |
| Nursing Office Manager - Brookside | | | |
| Park Foreman | | | |
| E4 | \$50,434 | \$60,041 | \$69,647 |
| Clubhouse Manager | | | |
| Grounds Team Leader Golf/Pets & Brighton Dale | | | |
| E3 | \$46,976 | \$55,923 | \$64,871 |
| Assistant Golf Professional/Clubhouse Manager | | | |
| E2 | \$43,746 | \$52,079 | \$60,411 |
| | | | |
| E1 | \$40,729 | \$48,486 | \$56,244 |
| | | | |