

Kenosha County 2021 Wages

| Position, Grade | Minimum | Midpoint | Maximum |
|--|----------------|-----------------|----------------|
| NEA | \$12.53 | \$14.21 | \$15.90 |
| Dining Service Assistant - Brookside | | | |
| <i>Dining Service Assistant who accept Cook responsibilities receive \$1.00/hour.</i> | | | |
| Environmental Services Worker - Willowbrook/Brookside* | | | |
| Resident Assistant - Willowbrook* | | | |
| Resident Engagement Assistant - Willowbrook* | | | |
| <i>*Second shift differential is \$.30/hour. Third shift differential is \$.50/hour.</i> | | | |
| NEB | \$13.27 | \$15.07 | \$16.86 |
| NEC | \$14.07 | \$15.97 | \$17.87 |
| Certified Nursing Assistant - Brookside/Willowbrook | | | |
| <i>Second shift differential is \$.30/hour. Third shift differential is \$1.00/hour.</i> | | | |
| Medical Assistant differential is \$2.00/hour | | | |
| Certified Nursing Assistant - Pool - Brookside | | | \$17.87 |
| Cook - Brookside | | | |
| Life Enrichment Assistant - Brookside | | | |
| <i>Second shift differential is \$.30/hour. Third shift differential is \$.50/hour.</i> | | | |
| NED | \$14.91 | \$16.93 | \$18.94 |
| Cook - Sheriff | | | |
| NE1 | \$15.81 | \$17.94 | \$20.08 |
| Custodian | | | |
| <i>Second shift differential is \$.25/hour. Third shift differential is \$.35/hour.</i> | | | |
| NE2 | \$16.76 | \$19.02 | \$21.29 |
| Administrative Assistant | | | |
| Deputy Court Clerk | | | |
| Life Enrichment Coordinator - Brookside | | | |
| Unit Secretary - Brookside | | | |
| NE3 | \$17.77 | \$20.17 | \$22.56 |
| Billing/Reimbursement Specialist - Brookside | | | |
| Veterans Benefits Representative | | | |
| NE4 | \$18.83 | \$21.37 | \$23.92 |
| Accounting Associate | | | |
| Administrative Assistant, Senior | | | |
| Admissions/Release Specialist | | | |
| <i>Night shift differential is \$.35/hour.</i> | | | |
| Admissions Coordinator, Brookside | | | |
| Child Support Associate | | | |
| Economic Support Specialist | | | |
| Environmental Health Technician | | | |
| Public Health Technician | | | |
| Shop Operator - Highways | | | |
| Veterans Benefits Specialist | | | |
| NE5 | \$19.96 | \$22.65 | \$25.35 |
| Buyer | | | |
| Deputy Court Clerk, Senior | | | |
| Economic Support Specialist, Senior | | | |
| Elected Officials Clerk | | | |
| Laboratory Technologist | | | |
| Relief Custodian | | | |
| <i>Second shift differential is \$.25/hour. Third shift differential is \$.35/hour.</i> | | | |
| Restitution Coordinator | | | |
| NE6 | \$21.15 | \$24.01 | \$26.87 |
| Child Support Specialist | | | |
| Corrections Professional/Corrections Casual Employee | | | |
| <i>Night shift differential is \$.35/hour.</i> | | | |
| Deputy County Clerk | | | |

Kenosha County 2021 Wages

| Position, Grade | Minimum | Midpoint | Maximum |
|--|----------------|-----------------|----------------|
| Deputy Register of Deeds | | | |
| Elected Officials Deputy | | | |
| Executive Secretary | | | |
| Judicial Assistant | | | |
| Lead Economic Support Specialist | | | |
| Legal Secretary | | | |
| Mechanic - Parks | | | |
| Service Desk Technician I | | | |
| NE7 | \$22.43 | \$25.46 | \$28.48 |
| Administrative Secretary | | | |
| Assistant Sign Maker | | | |
| Chief Deputy County Clerk | | | |
| Chief Deputy Register of Deeds | | | |
| Clinical Nurse Manager, Willowbrook | | | |
| Deputy Treasurer | | | |
| Executive Assistant | | | |
| GIS Analyst | | | |
| Human Resources Assistant | | | |
| Licensed Practical Nurse - Brookside | | | |
| <i>Second shift differential is \$.30/hour. Third shift differential is \$.50/hour.</i> | | | |
| Licensed Practical Nurse - Pool - Brookside | | | \$28.48 |
| Network Technician | | | |
| Paralegal | | | |
| Patrol Worker/Laborer - Highways | | | |
| <i>\$1.50 premium on base wage for working as a Group Leader, Heavy Equipment Operator (Excavator, Bull Dozer, Grader, Backhoe, Paver Screed, Roller, Asphalt Planer, Street Sweeper/ Vacuum Truck, Bucket Truck, Mainline I-94, Concrete Finisher. Second Shift Premium = \$1.00/hour. 7-day Shift Premium = \$1.00/hour.</i> | | | |
| Payroll Specialist | | | |
| Service Desk Technician | | | |
| Social Worker I | | | |
| NE8 | \$24.23 | \$27.49 | \$30.76 |
| Accountant | | | |
| Chief Cook - Sheriff | | | |
| Chief Deputy Treasurer | | | |
| Chief of Building Maintenance | | | |
| Desktop Technician | | | |
| Grant Specialist Development Coordinator | | | |
| Mechanic - Highways | | | |
| <i>\$1.50 premium for working as Shop Lead.</i> | | | |
| Mobility Manager | | | |
| Real Property Lister | | | |
| Sign Maker | | | |
| Social Worker II | | | |
| NE9 | \$26.16 | \$29.69 | \$33.22 |
| Chief of Building Maintenance/Security Coordinator | | | |
| Deputy Medical Examiner | | | |
| Land Use Specialist | | | |
| Senior Desktop Technician | | | |
| Special Projects Coordinator, Facilities | | | |
| Social Worker IV | | | |
| NE10 | \$28.25 | \$32.07 | \$35.88 |
| Social Worker V | | | |
| NE11 | \$30.51 | \$34.63 | \$38.75 |
| Electrician/Maintenance Specialist | | | |

Kenosha County 2021 Wages

| Position, Grade | Minimum | Midpoint | Maximum |
|---|----------------|-----------------|----------------|
| HVAC/Maintenance Specialist | | | |
| Public Health Nurse | | | |
| School Health Nurse | | | |
| Registered Nurse - Health | | | |
| Registered Nurse - Brookside | | | |
| <i>Second shift differential is \$2.00/hour. Third shift differential is \$2.50/hour.</i> | | | |
| <i>\$1.50 premium on base wage for working as a Charge Nurse.</i> | | | |
| Registered Nurse Pool - Brookside | | | \$38.75 |

IT Staff Development Classification System applies to certain IT (E/NE) positions

Kenosha County 2020 Salaries - Exempt Employees

| Position, Grade | Minimum | Midpoint | Maximum |
|--|----------------|-----------------|----------------|
| E16 | \$105,466 | \$126,032 | \$146,597 |
| Chief Financial Officer | | | |
| E15 | \$99,496 | \$118,898 | \$138,300 |
| Chief Information Officer | | | |
| Corporation Counsel | | | |
| Director, Finance | | | |
| Director, Human Resources | | | |
| Department Director, Human Services | | | |
| Department Director, Public Works and Planning | | | |
| E14 | \$93,864 | \$112,168 | \$130,471 |
| E13 | \$88,551 | \$105,819 | \$123,086 |
| First Assistant Corporation Counsel | | | |
| Nursing Home Administrator | | | |
| E12 | \$83,539 | \$99,829 | \$116,119 |
| CFO, Human Services | | | |
| Circuit Court Commissioner | | | |
| Director, Health Services | | | |
| Infrastructure Manager | | | |
| Manager, IT Application Services | | | |
| Senior Assistant Corporation Counsel | | | |
| E11 | \$78,810 | \$94,179 | \$109,546 |
| Clinical Services Manager | | | |
| Director of Clinical Operations, Brookside | | | |
| Director, Highways | | | |
| Director of Nursing, Brookside | | | |
| Director, Parks | | | |
| Director, Planning Operations | | | |
| Director, Purchasing Services | | | |
| Golf Operations Director | | | |
| Nurse Practitioner, Health | | | |
| E10 | \$74,350 | \$88,847 | \$103,345 |
| Chief of Staff | | | |
| Director, Aging and Disability Services | | | |
| Director, Children and Family Services | | | |
| Director, Land Information | | | |
| Director, Workforce Development | | | |
| Lead Child Support Attorney | | | |
| E9 | \$70,141 | \$83,819 | \$97,496 |
| Assistant Director, Human Resources | | | |
| Budget/Finance Analyst | | | |
| Child Support Attorney | | | |
| IT Customer Service Manager | | | |
| IT Project Manager | | | |

Kenosha County 2021 Wages

| Position, Grade | Minimum | Midpoint | Maximum |
|--|-----------------|-----------------|-----------------|
| IT Senior Network Engineer | | | |
| IT Senior Network/Web Application | | | |
| Job Center Manager | | | |
| Manager, Children and Family Services | | | |
| Manager, Facilities Maintenance | | | |
| Network Architect | | | |
| Project Engineer, Facilities | | | |
| Security Engineer | | | |
| Unified Communication Engineer | | | |
| E8 | \$66,170 | \$79,073 | \$91,977 |
| Assistant Director of Nursing, Brookside | | | |
| Manager, Health (Environmental & Population) | | | |
| MDS Supervisor | | | |
| Nursing Supervisor, Brookside/Public Health | | | |
| Operations Superintendent | | | |
| Workforce Development Manager | | | |
| E7 | \$62,425 | \$74,598 | \$86,771 |
| Director, Juvenile Intake | | | |
| Economic Support Program Manager | | | |
| Human Resources Business Partner | | | |
| IT Business Analyst, Senior | | | |
| IT Endpoint Technology Specialist | | | |
| IT Project Coordinator | | | |
| IT Software Engineer | | | |
| Public Health Supervisor | | | |
| Manager Fiscal Services, Brookside | | | |
| Manager Fiscal Services, Circuit Court | | | |
| Manager Fiscal Services, DADS | | | |
| Manager Fiscal Services, Payroll | | | |
| Manager Fiscal Services, Public Works | | | |
| Manager Fiscal Services, Sheriff | | | |
| Manager, Aging & Disability Services/Behavioral Health | | | |
| Manager, Child Support | | | |
| Manager, Court Services | | | |
| Medical Examiner | | | |
| Municipal & Public CS Superintendent - Highways | | | |
| Shop Superintendent | | | |
| Supervisor, Children and Family Services/DADS | | | |
| E6 | \$58,892 | \$70,376 | \$81,859 |
| Behavioral Health Quality Analyst | | | |
| Chief Deputy Medical Examiner | | | |
| Civil Engineer | | | |
| Contract Specialist, Human Services | | | |
| Corrections Sergeant | | | |
| County Conservationist | | | |
| Director, Veterans Services | | | |
| Epidemiologist | | | |
| Grounds Supervisor (BD) | | | |
| Infection Preventionist, Brookside | | | |
| MDS Coordinator | | | |
| Park Superintendent | | | |
| Rehab Care Coordinator | | | |
| State Highways Supervisor | | | |
| E5 | \$55,558 | \$66,392 | \$77,226 |
| Analytic and Forensic Chemist | | | |
| Child Support Supervisor | | | |
| Communications Manager | | | |
| Detention Systems Manager | | | |

Kenosha County 2021 Wages

| Position, Grade | Minimum | Midpoint | Maximum |
|--|----------------|-----------------|----------------|
| Dietary Manager, Brookside | | | |
| Economic Support Supervisor | | | |
| Environmental Sanitarian Supervisor | | | |
| Grounds Supervisor (Pets) | | | |
| Highway Foreman | | | |
| Laboratory Supervisor - Forensic Chemist | | | |
| Memory Care Coordinator/CBRF Manager | | | |
| Victim/Witness Coordinator | | | |
| E4 | \$52,414 | \$62,634 | \$72,855 |
| Administrative Programs Coordinator, Sheriff | | | |
| Admissions/Social Services Director, Brookside | | | |
| Food Service Manager, Sheriff | | | |
| Investigator, District Attorney | | | |
| IT Coordinator, GIS Systems | | | |
| IT Services Support Analyst | | | |
| Office Manager, County Executive | | | |
| Office Manager, District Attorney | | | |
| Office Manager, KCDC | | | |
| Office Manager, Sheriff | | | |
| Environmental Sanitarian | | | |
| Public Health Strategist | | | |
| Senior Land Use Planner | | | |
| E3 | \$49,447 | \$59,089 | \$68,731 |
| Admissions/Release Supervisor | | | |
| Corrections Corporal | | | |
| Environmental Services Support Manager - Brookside | | | |
| Human Resources Specialist | | | |
| Life Enrichment Manager, Brookside | | | |
| Medical Records Supervisor | | | |
| Nursing Office Manager, Brookside | | | |
| Purchasing Specialist | | | |
| Register in Probate/Probate Registrar | | | |
| E2 | \$46,648 | \$55,744 | \$64,840 |
| Assistant Grounds Supervisor | | | |
| Head Golf Professional | | | |
| Lead Abatement Program Risk Assessor | | | |
| Park Foreman | | | |
| E1 | \$44,007 | \$52,589 | \$61,170 |
| Assistant Officer, Veterans Services | | | |
| Clubhouse Manager | | | |
| Grounds Team Leader - Golf | | | |
| Laundry Manager, Sheriff | | | |
| Maintenance Crew Leader - Parks | | | |