

# KENOSHA COUNTY KICKSTART

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## BEST PRACTICES FOR REOPENING KENOSHA COUNTY AMID THE COVID-19 PANDEMIC

**Produced collaboratively between Kenosha County and municipal government  
entities, businesses, and partners**

**MAY 2020**

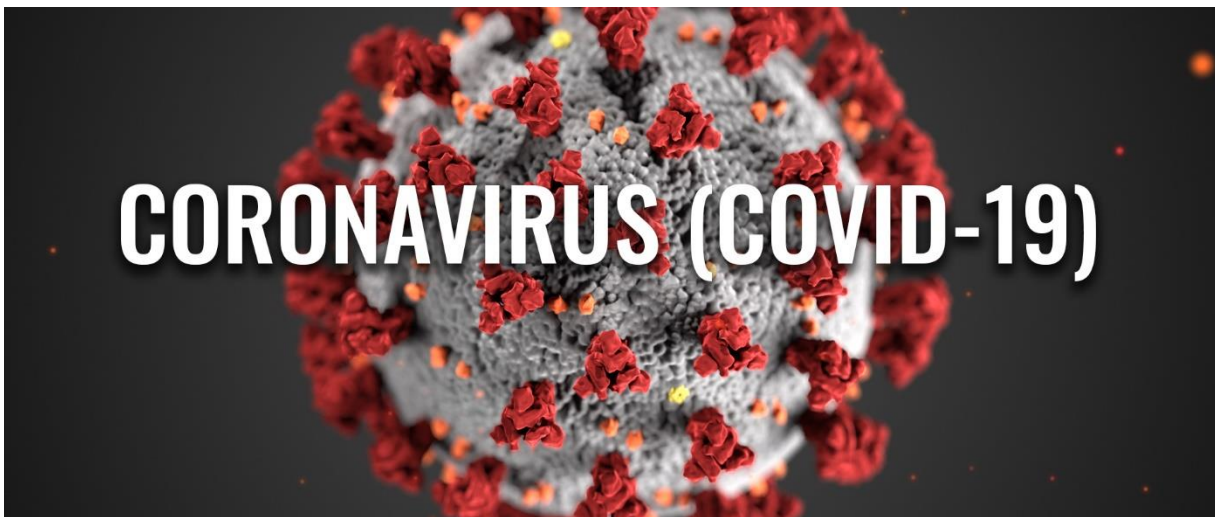




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## KENOSHA COUNTY KICKSTART PLAN

Kenosha County understands that to continue to slow the spread of COVID-19 and save lives while bringing back our economy, we will need to implement a phased approach of reopening our community. We sincerely recognize the strain the Safer at Home Order has placed on businesses, schools, healthcare systems, families, individuals and the community at large. We are deeply aware of the social determinants of health — in other words, that the economic strain facing many Wisconsinites is directly related to their health and well-being.

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## CONSIDERATIONS PRIOR TO OPENING

Kenosha County Kickstart is a phased approach designed to prevent an additional wave of COVID-19 that has the possibility of being so intense it would overwhelm healthcare and public health systems. Toward ensuring this goal, we suggest that Kenosha County work collaboratively to understand critical aspects of the virus and Kenosha County's preparedness to address future waves from a more local and regional perspective. Healthcare, public safety and public health must be able to re-assess frequently regarding re-opening Kenosha.

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## ALIGNMENT WITH BADGER BOUNCEBACK AND OPENING UP AMERICA AGAIN PLANS

The Kenosha County Kickstart is drafted in alignment with the [Badger Bounce Back](#) plan. Specifically, we will follow Wisconsin's gating criteria, or metrics, in order to move from one phase to another as outlined in the preceding charts. The Kenosha County Division of Health will track these gating requirements and announce when Kenosha County is prepared to move from one phase to the next. It is the responsibility of local leaders and business owners to implement and enforce the guidelines outlined within this document.

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## SUGGESTED METRICS AND PHASE-SPECIFIC STRATEGY CONSIDERATIONS

Active monitoring of real-time data-based metrics is critical. If metrics are not being met, mitigation strategies may be needed at the local level, or an even smaller scale (municipality or business) to address an identified hotspot. The following table (Table 1) will use these indicators based on accessible or assessable data for the local health department and its essential governmental bodies to provide strategies of "tightening" or "loosening" of the items in (Table 2).



TABLE 1 – GATING CRITERIA

| INDICATOR  | METRIC  | STATUS |
|------------|---|--------|
| SYMPTOMS   | Downward trajectory of influenza-like illnesses (ILI) reported within a 14-day period   | ○      |
| SYMPTOMS   | Downward trajectory of COVID-like syndromic cases reported within a 14-day period   | ○      |
| CASES      | Downward trajectory of positive tests as a percent of total tests within a 14-day period  | ○      |
| HOSPITALS  | 95% of hospitals affirm that they can treat all patients without crisis care  | ○      |
| HOSPITALS  | 95% of all hospitals affirm that they have arranged for testing for all symptomatic clinical staff treating patients at the hospital per CDC guidelines | ○      |
| HEALTHCARE | Downward trend of COVID-19 cases among health care workers calculated weekly  | ○      |

TABLE 2 - THRESHOLD METRICS

**GREEN:** Excellent

**YELLOW:** OK, Proceed with Caution

**RED:** Measure is CONCERN

| INDICATOR   | THRESHOLD METRIC  |
|---|---|
| SYMPTOMS<br><i>INFLUENZA LIKE ILLNESSES (ILI)</i> | <b>GREEN:</b> Sustained 10% decrease of influenza-like illnesses (ILI) reported within a 14-day period<br><b>YELLOW:</b> Sustained 5% decrease of ILI reported within a 14-day period<br><b>RED:</b> 10% increase of ILI reported on 3 consecutive days within a 14-day period  |
| SYMPTOMS<br><i>COVID-19 LIKE ILLNESSES</i>        | <b>GREEN:</b> Sustained 10% decrease of COVID-19 like syndromic cases reported within a 14-day period<br><b>YELLOW:</b> Sustained 5% decrease of COVID-19 like syndromic cases reported within a 14-day period<br><b>RED:</b> 10% increase of COVID-19 like syndromic cases reported on 3 consecutive days within a 14-day period |
| CASES   | <b>GREEN:</b> Sustained 10% decrease in cases for 14+ days<br><b>YELLOW:</b> Sustained 5% decrease in new cases for 14+ days<br><b>RED:</b> 10% increase in cases on 3 consecutive days   |
| HOSPITALS   | <b>GREEN:</b> 100% of hospitals answer “yes” to crisis care question on EMResource<br><b>YELLOW:</b> 50% of hospitals answer “yes” to crisis care question on EMResource<br><b>RED:</b> 0% of hospitals answer “yes” to crisis care question on EMResource  |
| HOSPITALS   | <b>GREEN:</b> 100% of hospitals answer “yes” to testing question on EMResource<br><b>YELLOW:</b> 50% of hospitals answer “yes” to testing question on EMResource<br><b>RED:</b> 0% of hospitals answer “yes” to testing question on EMResource  |
| HEALTHCARE  | <b>GREEN:</b> Sustained 10% decrease in cases for 14+ days<br><b>YELLOW:</b> Sustained 5% decrease in new cases for 14+ days<br><b>RED:</b> 10% increase in cases on 3 consecutive days   |

Note: Measures and thresholds may be modified as COVID 19 response evolves.



## ACTION AND PHASES

| <b>ACTION</b>   | <b><u>CURRENT PHASE</u></b><br><i>Since May 14, 2020</i>  | <b><u>PHASE 2</u></b><br><i>Based on re-evaluation of Gating Criteria</i>                 | <b><u>PHASE 3</u></b><br><i>Based on re-evaluation of Gating Criteria</i> |
|---|---|---|---|
| <b>LONG-TERM, CONGREGATE LIVING, AND HOSPITALS</b>  |   |   |   |
| Visits to nursing homes, congregate facilities, and hospitals   | No outside visitors, essential services only  | Yes, limited number adult family members with screening for signs and symptoms            | No limits, but screening visitors for signs and symptoms                  |
| <b>MASS GATHERINGS</b>  |   |   |   |
| Religious/Worship   | Yes-10 people maximum (outdoor wedding services with more than 10 people would be allowed, provided social distancing requirements are met) | Yes-50 people maximum, with continuation of allowance for larger outdoor wedding services | Yes, maximum size of gatherings will be determined                        |
| Low-Risk Recreation Activities: including but not limited to tennis, pickleball, cans, and frisbee golf | Yes, if physical distancing can be implemented  | Yes   | Yes   |
| Team and contact sports and recreation activities   | Not recommended   | Not recommended   | Yes   |
| Outdoor playground equipment  | Yes, if physical distancing can be implemented  | Yes, maintain physical distancing   | Yes   |
| Beaches   | Yes, if physical distancing can be implemented  | Yes, maintain physical distancing   | Yes   |
| <b>BUSINESSES</b>   |   |   |   |
| Restaurants, including food trucks, fast food, & coffee shops (also see Appendix A)                     | Yes, with capacity limits based on business size and safe business practices in place   | Yes, with capacity limits based on business size and safe business practices in place     | Yes, with continuation of safe business practices in place                |
| Bars  | Yes, with capacity limits based on business size and safe business practices in place   | Yes, with capacity limits based on business size and safe business practices in place     | Yes, with continuation of safe business practices in place                |
| Businesses  | Yes, with capacity limits based on business size and safe business practices in place   | Yes, with capacity limits based on business size and safe business practices in place     | Yes, with continuation of safe business practices in place                |
| Non-Profits   | Yes, with capacity limits based on business size and safe business practices in place   | Yes, with capacity limits based on business size and safe business practices in place     | Yes, with continuation of safe business practices in place                |
| Retail establishments   | Yes, with capacity limits based on business size and safe business practices in place   | Yes, with capacity limits based on business size and safe business practices in place     | Yes, with continuation of safe business practices in place                |



|  |   |   |  |
|--|---|---|--|
| Post-secondary education institutions  | Closed to the Public; No summer conferences until deemed safe                         | Consider reopening with safe business practices in place                              | Yes, with continuation of safe business practices in place |
| K-12 schools   | No  | Consider reopening with safe business practices in place                              | Yes, with continuation of safe business practices in place |
| Daycares   | Yes, with capacity limits based on business size and safe business practices in place | Yes, with capacity limits based on business size and safe business practices in place | Yes, with continuation of safe business practices in place |
| Libraries, Museums   | Yes, with capacity limits based on business size and safe business practices in place | Yes, with capacity limits based on business size and safe business practices in place | Yes, with continuation of safe business practices in place |
| Place of Public Amusement: water parks, licensed public or private swimming pools, splash pads, country clubs, social clubs, bowling alleys, miniature golf  | Not Recommended   | Yes, with capacity limits based on business size and safe business practices in place | Yes, with continuation of safe business practices in place |
| Entertainment: Festivals, carnivals, fairs, concerts, parades, arcades, amusement parks, carnivals, theme parks, movie and other theaters, concert and concert halls, children's play centers, funplexes | Not Recommended   | Not Recommended   | Yes, maximum size of gatherings will be determined         |

## GUIDANCE FOR ALL PHASES

### Public Guidance for All Phases

It is recommended that members of the public be continually reminded to practice healthy habits at ALL phases of this pandemic. We recommend that the following information be shared through all venues (in person, on television, through social media, in print form, and in all applicable languages) widely and frequently:

- Masks/cloth face coverings are strongly recommended for all public activities for anyone who can wear them (recognizing that those with certain medical or physical conditions may not be able to)
- Physical distancing of 6' or more between individuals who belong to different households
- Continue to practice good hygiene
  - Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.
  - Avoid touching your face
  - Sneeze or cough into a tissue, or the inside of your elbow
  - Disinfect frequently used items and surfaces
- People who feel sick should stay home
  - Do not go to work or school
  - Remove self from congregate settings, especially if around vulnerable individuals
  - Contact and follow the advice of a medical provider

### Safe Workplace Practices for All Businesses

Businesses are strongly encouraged to enact procedures and protocols that mitigate the introduction, exposure to, and spread of COVID-19 in the workplace at all phases of this pandemic.

## STAFF SCREENING

- All employees to be screened for symptoms and exposure prior to each shift
- All employees must immediately report symptoms associated with COVID-19 exposure and be excluded from the workplace, pending medical and/or public health guidance
  - Note this guidance is usually related to a period of isolation or quarantine. At this time, a non-healthcare employer should NOT require a negative test before returning to work.
- Workers must report contact with any person who tests positive for COVID-19, and/or quarantined/isolated people. There are two cadres of "close contact" that should be reported:
  - A household member
  - A non-household member with whom the employee had "direct close contact", defined as being within 6' of the individual for 10 minutes or longer, or having had ANY direct contact with bodily secretions such as being coughed on
- Workers testing positive for COVID-19 must contact their local health department and should return to work only after being released from isolation at the direction of the public health department.

## WORKPLACE POLICIES

- Ensure sick leave policies are flexible and consistent with public health guidance and that workers are aware of these policies



- Maintain flexible policies that permit workers to stay home to care for a sick family member
- Anticipate having higher than average percentages of workforce out sick. Additionally, if there is an increase in staff illness, employer may need to temporarily close to facilitate deep cleaning of facility and widespread isolation/quarantine of those exposed. Employers should reach out to their local health department for help in making such determinations.
- Encourage on-site workers to wear masks/cloth face coverings
- Develop an active monitoring system that assesses symptoms, exposures, and temperatures upon arrival to the worksite (preferred), or if not possible, ask workers to monitor on their own and report them at the beginning of each shift prior to starting
- No hand shaking or other forms of physical contact
- When possible, prevent workers from working at multiple buildings, plants and sites
- Continue restricted access to hospitals, long term care facilities, assisted living facilities, and other congregate settings that include vulnerable populations
- Create special accommodations for personnel who are members of a vulnerable population
- Keep daily logs of people entering premises if feasible

#### SANITATION, HYGIENE AND FACILITY CLEANING

- Make hand sanitizer and disposable disinfectant wipes available to staff and in areas where staff or customers congregate
- Make sure bathrooms are fully stocked with soap and hand towels, and that sinks are in working order
- Prop doors open and allow for hands-free capabilities
- Add foot-pull access to doors that allows hand-free entry
- Discourage the sharing of food, drinks, and utensils
- No communal feedings (buffets, worker potlucks, etc.)
- Discourage workers from using other workers' phones, desks, offices, or other work tools and equipment
- Clean and disinfect high-touch surfaces (such as doorknobs, handles, carts, credit card machines, door frames, counters, fridge handles, etc.) multiple times a day
- Frequently wipe down any shared equipment, such as workspaces, lunchroom items, carts, and baskets, etc.
- Clean common areas during shift changes
- Provide proper personal protection equipment for all staff as needed
- Develop policies for workers to wear masks while at work
- Require hourly disinfection of restrooms with a posted time of cleaning time stamped sign

#### ENGINEERING CONTROLS

- Maximize ability of drive through window, curbside pick-up or delivery for customer service, even when in-person shopping is allowed
- Consider installing high-efficiency air filters
- Increase ventilation rates in the work environment, if feasible
- Install physical barriers, such as clear plastic sneeze guards (Plexiglas), if able in reception areas or high interaction areas
- Consider having a separate entrance and exit for the public if feasible to enhance social distancing at doorways and entrancing points



## TRAVEL

- Update and adapt travel policies as CDC travel guidance changes
- Set policies that minimize domestic and international travel. Only travel for unavoidable and essential business purposes that cannot be filled virtually
- Any worker returning from travel should complete a self-quarantine for 14-days in their home and be symptom-free before returning to work

## WORKSITE VENUE AND SETUP

- Whenever feasible, strongly encourage staff to work from home, except for minimum required for basic on-site functions. Employers should continue to encourage telework past the time it is required if feasible, and develop a plan to have staff return to onsite work in phases
- Close common areas where personnel are likely to congregate or have close, direct contact; alternatively, employers can enforce strict social distancing protocols, in which workers are kept 6' apart whenever possible
- Limit in-person meetings of any size, communicate virtually
- Reduce on-site work hours to minimum needed to sustain operations
- Stagger shifts and work hours to maximize social distancing
- Stagger use of all shared spaces, including time clocks, bathrooms, breakrooms and lunchrooms
- Stagger facility entry and exit procedures maintaining at least 6' physical distancing
- Limit seating in waiting area, marking to allow 6 feet of physical distancing
- Remove all common items such as magazines, books, etc. from waiting area
- Limit non-essential deliveries
- Limit non-essential visitors (including suppliers and customers) except those approved by management
- Paint/tape off six-by-six-foot boxes on the floor or areas where customers queue, such as at check-in desks or check out registers
- Implement social distancing for clock-in/out area
- Use plastic sheeting, Plexiglas, or another transparent barrier to separate workers from customers, such as:
  - At check in-desks
  - At cash registers
  - Between the front and rear seat of vehicles
  - On lunchroom tables



## BEST PRACTICES FOR ALL BUSINESSES

### Unique Best Practices in Addition to Safe Workplace Practices for All Businesses Listed Above

| <i>Business</i>  | <i>Disinfection</i>  | <i>Social Distancing</i>  | <i>Best Practices</i>  |
|--|--|---|--|
| Farmers Markets  | <ul style="list-style-type: none"> <li>Portable bathrooms will be equipped with hand sanitizer and/or washing stations next to each facility</li> <li>Increase number of trash receptacles and frequency of trash pickup</li> </ul>  | <ul style="list-style-type: none"> <li>Vendor set up should be separated by at least 10 feet of distance</li> <li>Vendors should put up markings to provide for reminders of social distancing while waiting for services</li> <li>Utilize a separation barrier between food and guests</li> <li>Provide signage discouraging use of lawns to gather</li> <li>Close seating intended for consuming food or gathering</li> </ul> | <ul style="list-style-type: none"> <li>Limit vendors to essential products only (i.e. produce, meat, seafood, dairy, bakery, and personal care cleaning products)</li> <li>Restrict vendor locations (tents/booths/stalls) in such a manner as to prevent cross flow of foot traffic (barriers)</li> <li>Ensure one entrance and one exit to force one directional flow</li> <li>Prohibit any food samples</li> <li>Do not use any reusable bags from clients</li> <li>Do not allow pets or animals within the farmer market</li> <li>Have vendors post signage with their items available for sale and prices</li> <li>Have maps to help eliminate lingering and looking for products</li> <li>Emphasize special times for vulnerable populations to shop</li> <li>Require that vendors pick and bag all items being sold</li> <li>Post signage with maps of each vendor throughout the market to eliminate browsing</li> <li>Post signage if people are sick, they are not allowed into the market</li> <li>Have one vendor handling all food transactions and one handling all payments/Encourage contactless and cashless transactions</li> <li>Sell pre-weighed items to limit food handling</li> <li>No music, entertainment, or promotions</li> </ul> |
| Community Gardens  | <ul style="list-style-type: none"> <li>If using shared tools, they need to be disinfected between users</li> </ul>   | <ul style="list-style-type: none"> <li>Limit access to the garden</li> <li>Limit seating or remove seating throughout garden areas</li> </ul>   | <ul style="list-style-type: none"> <li>Create a garden schedule based on a plot location or number</li> <li>Remove commonly used tools and require that everyone utilize their own tools</li> <li>Allow only a minimum number from a given household or family to visit the gardens</li> <li>Emphasize special times for vulnerable populations to garden</li> <li>Post signage in multiple languages</li> </ul>   |
| Animal Services: grooming, kennel services, and veterinarian services, | <ul style="list-style-type: none"> <li>Disinfect frequently used items and surfaces, such as grooming tools, stations, and cages in between grooms</li> <li>Disinfect any leash or holding equipment for animals</li> <li>Keep animals in one kennel while in grooming process. Disinfect every kennel thoroughly after the animal is</li> </ul> | <ul style="list-style-type: none"> <li>Clients need to pre-schedule appointments</li> <li>No walk-in appoints should be allowed</li> </ul>  | <ul style="list-style-type: none"> <li>If product is needed for purchase, staff should handle all product sale items</li> <li>No testers, treats, or product should be available to animals</li> </ul>   |



## Unique Best Practices in Addition to Safe Workplace Practices for All Businesses Listed Above

| <i>Business</i>   | <i>Disinfection</i>  | <i>Social Distancing</i>   | <i>Best Practices</i>   |
|---|--|--|---|
|   | complete with services   |  |   |
| Beauty, Grooming & Body Modification: barbers, hair salons, nail salons, tanning salons, tattoo parlors, day spas, etc. | <ul style="list-style-type: none"> <li>Disinfect each station and tools after every client</li> </ul>  | <ul style="list-style-type: none"> <li>Clients need to pre-schedule appointments or wait in vehicles until waved in</li> <li>No walk-in appointments allowed</li> </ul>  | <ul style="list-style-type: none"> <li>If product is needed for purchase, staff should handle all product sale items</li> <li>No testers or product should be available to guests</li> </ul>  |
| Churches/Religious Entities-Places of Worship   | <ul style="list-style-type: none"> <li>Disinfect frequently used items, equipment and surfaces before and after each service, including pews, chairs, railings, hymnals, Bibles</li> <li>Do not reuse programs between services</li> </ul> | <ul style="list-style-type: none"> <li>Continue options for virtual services for members</li> <li>Space out seating in congregation by marking off areas in pews/rows to allow for families or individual people to sit</li> </ul> | <ul style="list-style-type: none"> <li>Discontinue use of communion cup. Use single-use disposable cups.</li> <li>Limit direct contact with congregation members during communion services. (Do not place Eucharist/wafer/bread or any other sacred consumables directly on tongues of members or into bare hands.</li> <li>Use napkin for pickup while wearing gloves.</li> <li>No passing of offering basket between members</li> </ul>   |
| Lunchrooms, cafeterias, break rooms, lobbies  | <ul style="list-style-type: none"> <li>Disinfect any type of vending machines frequently</li> </ul>  | <ul style="list-style-type: none"> <li>Separate sections to practice social distancing</li> <li>Limit number of chairs</li> <li>Stagger the amount of people in the areas</li> </ul>   | <ul style="list-style-type: none"> <li>Remove all condiment items. Require that they be requested by proper personnel</li> </ul>  |
| Hotels & Motels   | <ul style="list-style-type: none"> <li>Disinfect any type of vending machines frequently</li> </ul>  | <ul style="list-style-type: none"> <li>Provide adequate space for queuing of front desk services</li> </ul>  | <ul style="list-style-type: none"> <li>Stop serving continental self-serve breakfast, happy hours, or any type of complimentary beverage or food item</li> </ul>  |
| Restaurants: including food trucks, fast food restaurants, coffee shops, cafes, bars                                    | <ul style="list-style-type: none"> <li>Disinfect frequently touched items</li> <li>Disinfect all tables, chairs, etc. after each guest</li> </ul>  | <ul style="list-style-type: none"> <li>Separate sections to practice social distancing.</li> <li>Limit tables to 6 guests</li> </ul>   | <ul style="list-style-type: none"> <li>Bar games, including but not limited to pool, darts, video games, gambling machines, juke boxes, etc., should be cleaned regularly, with attention to touchpoints.</li> <li>Offer cashless/contactless transactions if possible</li> <li>Provide disposable menus and use rolled silverware/napkin stored in sealed container. Staff will roll silverware in designated sanitary area, wearing mask and gloves. Do not preset silverware.</li> <li>Encourage more/all staff to become ServSafe licensed</li> <li>No-self serve food allowed/no buffet service</li> <li>Remove shared condiments from tables. Provide them by request and sanitize after usage or provide single-use containers or disposable packets.</li> <li>Adjust menu offerings and kitchen workflows to allow employees to maintain six feet of separation.</li> <li>Encourage offering reservations for seating and implement some type of wait list system so people can wait in their cars instead of the business</li> <li>Outdoor dining may help recover some of the seating lost within an establishment due to physical distancing. Outdoor</li> </ul> |



## Unique Best Practices in Addition to Safe Workplace Practices for All Businesses Listed Above

| <i>Business</i>   | <i>Disinfection</i>  | <i>Social Distancing</i>  | <i>Best Practices</i>  |
|---|--|---|--|
|   |  |   | <p>dining would have to be approved by local jurisdiction, including application and receive appropriate permits.</p> <ul style="list-style-type: none"> <li>• Use gloves to avoid direct bare hand contact with ready-to-eat foods or unwrapped single use items such as straws, sticks or toothpicks.</li> <li>• Do not allow customers to refill their own drinks: only allow staff to refill drinks and use a new cup or mug for the refill. Disposable cups are preferred.</li> </ul> |
| Retail: Including department stores, malls, consignment, furniture, sporting goods, arts & crafts, boutiques, CBD, tobacco/vape, Etc. | <ul style="list-style-type: none"> <li>• Disinfect frequently touched items</li> </ul>   | <ul style="list-style-type: none"> <li>• Establish mechanism to maintain 6 feet separation while waiting in line to enter or check out.</li> <li>• Add partitions to checkout lanes to create a shield</li> </ul>         | <ul style="list-style-type: none"> <li>• Discourage touching of products and do not provide any testing products</li> <li>• Continue to encourage curbside pick-up and online ordering</li> </ul>  |
| Camps   | <ul style="list-style-type: none"> <li>• Disinfect regularly all commonly used items</li> </ul>  | <ul style="list-style-type: none"> <li>• Stagger offerings throughout the day to decrease number of students who interact</li> <li>• Encourage dropping off children without parent/guardian entering building</li> </ul> | <ul style="list-style-type: none"> <li>• Provide meal services in smaller groups instead of large cafeterias or large groups</li> <li>• Plate each child's meal to eliminate children handling utensils</li> <li>• Ensure that children are washing hands prior to and immediately after eating</li> </ul>   |
| Extracurricular Activities: including fishing charters, zip lining, driving ranges, outdoor recreational rentals                      | <ul style="list-style-type: none"> <li>• Disinfect equipment after each use</li> </ul>   | <ul style="list-style-type: none"> <li>• Clients need to pre-schedule appointments</li> <li>• No walk-in appoints allowed</li> <li>• Separate by 6 feet or more</li> </ul>  | <ul style="list-style-type: none"> <li>• Post information regarding if a customer feels sick, they shouldn't be partaking in activities</li> </ul>   |
| Shared Rides including Uber, Lyft, Taxies, Busses, Etc.   | <ul style="list-style-type: none"> <li>• Disinfect after each rider</li> </ul>   | <ul style="list-style-type: none"> <li>• If not possible, encourage use of masks/cloth face coverings</li> </ul>  | <ul style="list-style-type: none"> <li>• Post information regarding if a customer feels sick, they shouldn't be utilizing public transportation</li> </ul>   |
| Florists, garden centers, greenhouses, & retail landscaping   | <ul style="list-style-type: none"> <li>• Disinfect frequently touched items</li> </ul>   | <ul style="list-style-type: none"> <li>• Establish mechanism to maintain 6 feet separation while waiting in line to enter or check out.</li> <li>• Add partitions to checkout lanes to create a shield</li> </ul>         | <ul style="list-style-type: none"> <li>• Limit deliveries to one person in a confined space, including a car or truck, at a time.</li> </ul>   |
| Wellness & Fitness including gyms, yoga studios, workout studios, personal fitness, etc.  | <ul style="list-style-type: none"> <li>• Assign staff members whose main responsibilities will be disinfecting equipment</li> <li>• Discontinue providing towels and mats for members</li> </ul> | <ul style="list-style-type: none"> <li>• Discontinue group classes</li> <li>• Move equipment to create social distancing</li> </ul>   | <ul style="list-style-type: none"> <li>• Provide special times for vulnerable populations.</li> </ul>  |



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#### COMMON QUESTIONS/CONCERNS:

1. What should I do if my employer is trying to force me to work while sick?
  - a. Contact the [Wisconsin Department of Workforce Development](https://dwd.wisconsin.gov/covid19/), <https://dwd.wisconsin.gov/covid19/>.
2. WEDC Information in regards to re-opening: <https://wedc.org/reopen-guidelines/>
3. What are the symptoms of COVID-19?
  - a. CDC guidance- [https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html?CDC\\_AA\\_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fabout%2Fsymptoms.html](https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fabout%2Fsymptoms.html)
  - b. DHS guidance- <https://www.dhs.wisconsin.gov/covid-19/symptoms.htm>
4. Some people with COVID-19 do not have symptoms and are contagious. For those that are symptomatic, a list from the Wisconsin Department of Human Services can be found at: <https://www.dhs.wisconsin.gov/covid-19/symptoms.htm>
5. Should I wear a cloth mask in public?
  - a. It is recommended to wear masks, refer to the [CDC](#) or [DHS](#) for guidance on proper use of face coverings.
6. For information if you have been in close contact with a person whose tested positive: <https://www.dhs.wisconsin.gov/covid-19/diagnosed.htm>.
7. Info for employees and employers on when it is safe to return to work and end quarantine: <https://www.dhs.wisconsin.gov/covid-19/employers.htm>
8. Further information in regards to viral transmission: <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/how-covid-spreads.html>
9. Email [Kickstart@kenoshacounty.org](mailto:Kickstart@kenoshacounty.org) for further questions and/or guidance in regards to this document.
10. For up to date further COVID-19 Kenosha County specific information and guidance: <https://kenosha-county-covid-19-response-kenoshacounty.hub.arcgis.com/>



APPENDIX A - KENOSHA COUNTY KICKSTART RESTAURANT SOCIAL DISTANCING PLAN

SOCIAL/PHYSICAL DISTANCING PLAN

Restaurant establishments should provide social/physical distancing in an effort to protect their staff and customers. This plan template will serve to help identify areas where distancing can be implemented and where physical barriers may be needed. Send information to:

EMAIL: [Mark.Melotik@kenoshacounty.org](mailto:Mark.Melotik@kenoshacounty.org)

SEND: 8600 Sheridan Rd. Suite 600 Kenosha WI, 53143

CALL: 262-605-6700

Establishment Name: \_\_\_\_\_

Establishment Address: \_\_\_\_\_

Contact: \_\_\_\_\_

Existing Building Occupancy: \_\_\_\_\_

Existing Number of Seats: \_\_\_\_\_

Social Distancing Plan number of seats: \_\_\_\_\_

Percent decrease in establishment seating: \_\_\_\_\_

Is outside seating available: Yes/No

If available, how many seats? \_\_\_\_\_

Outside seating with social distancing \_\_\_\_\_

Is the outside area approved by your local jurisdiction? Yes/No

Provide a map of your dining areas using social and physical distancing. Provide an additional map of any approved outside seating. (Map can be hand drawn on back)

Note: Outside seating is weather dependent.

Plan Submitted to Kenosha County Division of Health: \_\_\_\_\_

Plan Approved by Kenosha County Division of Health: \_\_\_\_\_

\_\_\_\_\_  
**Mark Melotik, Environmental Health Manager**

\_\_\_\_\_  
**Date**