

**MINUTES OF MEETING OF JUDICIARY & LAW ENFORCEMENT COMMITTEE**  
**March 14, 2012**  
**KCAB 2<sup>ND</sup> COUNTY BOARD COMMITTEE ROOM**

**Members Present:** William Michel II, Bob Haas, Ronald L. Johnson, Ronald J. Frederick, David Singer, Robert Zerban, Cole Andrekus (YIG)

**Others Present:** Chief Deputy Charles Smith, Capt. Paul Falduto, Sgt. Ken Urquhart, Nancy Otis, Bob Reidl, Tom Genthner, Sebastian Kawka, Jason Pfarr, John Giannini, Jevon Claussen, Gayle Pflieger, Maurice Hicks, Deb Shimkus, Rhonda Moore, Diane Workman, Brigitte Miller, Christine Johnson, Julie Brodsko, Anthony Molinaro, Ed Sadlowski, Janetta Sepanski, Andrew Leiting, Denise Molitor, Edward Hartnell, Sylvia Rivera, Cindy Persson, David Persson, Ken Slater, Cheryl Slater, Fred Storz, Carol Gonzales, Barbara Goode, Sharon Salas, Barb Zacharias, Jay DeBoer, Leona Dobbs, Jessica Aschauer, Scott Dahl, Jeanette Dahl, Walter Kozel, Dennis Remus, Tim Smith, Donna Dickerson

**Meeting Called to Order:** 6:30 p.m. by Chairman William Michel II

**Citizen Comments:** 6:30: Fred Storz, Walter Kozel, Anthony Molinaro, Ed Sadlowski, and Donna Dickerson expressed their concerns that detentions staff are no longer being paid for holidays. Handouts were distributed including a holiday schedule that includes "Detentions employees" under paid holidays. Explanations of the 5 on 2 off; 4 on 2 off schedule were provided as well as calendars that indicated the total number of days paid in the year. New schedule definitely does not include the paid holidays that other employees get. Schedule results in 72 hour pay periods eight times a year. If detentions staff want to work an extra eight hours beyond their scheduled days during that short period, they are paid straight time. Suggestion was made to still pay for 80 hours during the short periods. Detentions staff work all holidays. They are looking for fair treatment. This affects moral. They questioned whether the County Board was aware that this was intended. They would like this issue to go before the full County Board.

**Supervisor Comments:** 6:45: Supr. Singer stated that he never understood that they would not get paid. He would like a full explanation. Supr. Frederick expressed the same.

**Chairman Comments:** 6:46: Supr. Michel thanked everyone for their attendance. After receiving the contacts and emails he felt this needed to come to this committee. He stated that many supervisors' terms were coming to an end. He has been on this committee for eight years; 6 years as chairman. Cells were added at the Detention Center to generate revenue. Much has been done to generate jobs and revenue. There have been many accomplishments on this committee and he has enjoyed his time. This is his last meeting.

**Minutes Read:** 6:50: January 11, 2012 and February 7, 2012 Meetings

**Motion by:** Johnson

**Seconded by:** Frederick

**Approved:** unanimously

**Resolutions from the Division of Emergency Management:**

- 1) & 2): Resolutions to Approve the Appointments of Douglas James McElmury and Mark William Niederer to Serve as Members of the Local Emergency Planning Committee

**Motion by:** Haas                      **Seconded by:** Singer:                      **Approved:** unanimously

6:51: Michel combined these two resolutions. Chief Deputy Smith presented the resolutions. This is a formality to appoint the candidates to fill vacancies left by Paul Gilbert and Don Holland. Supr. Haas stated that he knows both of these candidates and they are fine upstanding citizens. Michel added that one is an interim fire chief and that both are involved in the community and have extensive ties.

***Resolutions from the Kenosha County Sheriff's Department:***

- 1) 2012 WI OJA Multi-Jurisdiction Drug Task Force Grant – South East Area Drug Operations Group (S.E.A.D.O.G.)

**Motion by:** Singer                      **Seconded by:** Johnson                      **Approved:** unanimously

6:53: Sgt. Urquhart presented the resolution to accept this 2012 Drug Task Force Grant of \$53,140.00. The funds will support investigation costs such as information, drug buys, purchase of equipment, and overtime. No funds from the general fund are needed.

- 2) WI Office of Justice Assistance Livescan Replacement/Upgrade Grant

**Motion by:** Johnson                      **Seconded by:** Singer                      **Approved:** unanimously

6:54: Capt. Falduto presented this resolution to accept \$13,600 from the Wisconsin Office of Justice Assistance, through the federal American Recovery and Reinvestment Act program, to assist in the purchase of a livescan fingerprint capture station. This requires no funds from the general fund.

- 3) Request to suspend Competitive Bid Process for Purchase of Replacement Electronic Fingerprinting Equipment and Installation

**Motion by:** Haas                      **Seconded by:** Johnson                      **Approved:** unanimously

6:55: Capt. Falduto explained that this is the other half of the first resolution. The existing program needs to be updated. They have been working with MorphoTrak since 1999. The current equipment was purchased through MorphoTrak. Their database record handling is directly compatible with the new electronic fingerprint capture stations and fingerprint data router device that is planned for purchase this year. The unique nature of the work plan involving the current electronic fingerprint capture stations located in both the Admissions/Release area and Joint Services ID Bureau, required MorphoTrak to develop specialized software that would not be readily available through another vendor. Supr. Zerban asked if others can provide a system. Falduto replied yes, however, the State has this system allowing for dumps that can be done daily. Singer asked if there is only one vendor for Morpho. Falduto replied yes.

***Discussion Regarding Jailers' Schedules and Holidays:***

6:57: Bob Reidl reported that the 5/2;4/2 schedule was developed and managed by the Sheriff's Department. To give the historical perspective, he referenced a meeting on July 26 regarding cuts. WI Act 10 dissolved two contracts. This shifted the source of recovery to wages and benefits. The number affected was slightly less than half. Overtime changes proposed were consistent with federal standards. There was much discussion regarding overtime. The Sheriff approached the committee and said he would keep forty hours if an alternative could be presented to offset the cost. The County Board passed the budget as is. The Board said they would grant a year

for analysis of the 5/2;4/2 schedule. Deputy Sheriffs do not have paid holidays; this is consistent with them. This is compliant with the law.

Capt. Falduto stated that the Sheriff came up with the schedule through the year. This causes eight weeks per year when employees work 32 hours instead of 40. Subsequently, a policy was written to allow overtime giving preference to those facing the short pay periods. They do not argue that jailers are not being paid; deputies have not been paid since 1995. They work 2,016 hours/year; normal schedule is 2,080/year. Michel stated that he recalls more the discussion regarding overtime, not holidays. Falduto stated that they are still getting eight out of ten holiday days off but not getting paid for them. Singer stated that he does not recall anything ever being specifically said about changing to conform to deputies.

Reidl stated that they have not been able to analyze this yet because not even a quarter has passed. After the quarter he could give an analysis. Michel stated that during the budget meeting this was not an issue. All were in agreement with the schedule. Falduto stated that he and the Sheriff were at all meetings and it was made clear that 10 floating holidays would not be available in 2012. Frederick asked if the deputies were compensated in any way in 1995 when they gave this up. Fifty plus people are at this meeting because things were not completely clear. They got short-changed. Budget was balanced on their backs. Haas stated that nothing can be done for this year because the budget has been passed; but if he was a jailer, he would attend every meeting and emphasize this repeatedly. You vote the people in. Act 10 got rid of your rights.

Singer stated that he wants a report that shows in the budget where holidays were eliminated. Zerban stated that he was very vocal when interim policies were introduced because he was afraid they would become permanent. He doesn't remember specifying holidays. He would like to see what would be needed to put back in the budget. He would like this by the April meeting. Frederick asked what the proposed savings was and how many people are affected. Reidl recalled about \$200,000 and Falduto said about 200 people. Frederick stated so there are 200 disgruntled employees. It doesn't seem this amount is worth it, especially with the job duties.

Falduto stated that this has not affected job performance; they are doing a great job. He is proud to be their commander. Supr. Johnson stated that this could be fixed in the future if they come up with \$200,000. Michel suggested that the new Committee members address this at budget time for 2013; this is a budgeting item. There should be a report to see tax savings and all options. Comparisons are being made with protective service employees; however, jailers are not under this classification. Zerban stated that this was done on a trial basis. When trial period is over, would have to do recommendations to County Executive.

***Software Presentation by Thomas Genthner, Joint Services Director:***

7:22: Thomas Genthner distributed a detailed handout regarding the software. He explained that this software would replace current software that has many problems. System shuts down often and has limited updates. A consultant was brought in. They will be able to send out RFP's after presentations tonight and tomorrow. Several Joint Services staff members attended this meeting. Zerban asked if there would be allowances for future updates. Genthner replied yes, once they get back funding. Michel stated that they would probably end up bonding for it.

Genthner proceeded with a power-point presentation. The system supports the Sheriff's Dept., Police Dept., City & County Fire, Emergency Medical, Joint Services Employees and functions, Citizens, and Municipal & Circuit Courts. This is a complex system written/developed for records management, developing reports, entering or conducting evidence inventory, identification, gathering intelligence, jail management, fleet maintenance, dispatch and other specialized functions.

System includes all notes and timeframe. Michel stated that much can be done by deputies in the field; not by dispatch. Haas stated that they can make queries from the car for minor things like a disabled vehicle.

Rhonda from Joint Services stated that 13.5 hours/day is spent on time stamping alone. Much is involved with reports, warrants, and requests from citizens. Work is done in the squad and transferred. There would be no need to process paper.

Chief Deputy Smith stated that much time is spent writing reports. When a squad is off the road writing reports it is out of service. With both systems there would still be some time off the road.

Genthner stated that there are significant public safety software issues. Some are: The mobile data system does not meet CJIS requirement; Data Pursuit application is unstable; The application shuts down an average of once a day, which requires I.T. staff to shut down the entire application and reboot it; The present system does not feature Field Based Reporting that would significantly eliminate duplication and errors; There is limited access to other systems; Current updates are time and labor intensive; Significant programming is required to develop interfaces; Multiple entries are required for various functions.

With the new system, pictures of a crime could be taken from a phone and emailed/texted. This system would keep up with the advancements in communication.

Carol O'Neal from purchasing reported that they are ready to send out RFPs. They are going with County policies to distribute requests; however, this is not to be made available to the public yet.

Michel asked the Chief Deputy if there were any issues from the Sheriff's Department standpoint. Smith replied that when the RFPs come back they will see if needs are satisfied. KSD has a big stake in this. They must be sure the system satisfied the needs of all. Falduto added that the current data pursuit will not work with this system. He will also evaluate when data comes in.

Michel stated that he believes Joint Services is heading down the correct path. He commended the department.

**AUDIO OF THIS MEETING IS AVAILABLE ON THE KENOSHA COUNTY WEBSITE**

***Any Other Business Allowed by Law:*** 8:12: None

***Meeting Adjourned:*** 8:12 p.m. on motion by Singer, seconded by Johnson.

Respectfully Submitted,

Donna L. DeBree