

HUMAN SERVICES COMMITTEE  
Minutes of Meeting  
December 8, 2008  
Kenosha County Administration Building

Committee Members Present: Ed Kubicki, Jeff Gentz, Dick Kessler, Jennifer Jackson, Terry Rose, Andrea Vagnoni

Committee Members Absent: Jaron Arbet, excused

Staff Present: John Jansen, Bob Riedl, Jennie Tunkieicz, Frances Petrick

Others Present: Co. Bd Suprs Mark Modory and Fred Ekornaas, Bob Pitts, Joe Potente, Kenosha News

1. Call to Order

The meeting was called to order at 6:35 p.m. by Ed Kubicki, Chairperson.

2. Citizen's Comments

Bob Pitts, Brookside Board of Trustees Chair, said that he has known Fran Petrick for many years, having served with her on the Wisconsin County Executive Board. He knows she has a lot of knowledge, leadership, and experience in the field of health care and will be an asset at Brookside. The Brookside Board of Trustees is very excited about Fran Petrick's appointment and fully supports it.

3. Approval of Minutes - 11/12/08

MOTION to approve minutes by Jeff Gentz, seconded by Jennifer Jackson. MOTION CARRIED UNANIMOUSLY with Andrea Vagnoni also voting 'yes'.

4. Resolution to Approve the Appointment of Frances Petrick to the Position of Administrator of Brookside Care Center

Dick Kessler noted that Racine has 210 beds and Kenosha has 154. What is the pay scale in Racine vs. Kenosha? Bob Riedl said he will find out what the pay scale is and report back. Mr. Kessler then asked Fran Petrick what her pay was in Racine. Ms. Petrick replied that she was at the top of the scale, making 6 figures, and that she will be getting a raise by coming to Kenosha County. Terry Rose asked again what Ms. Petrick was making in Racine. Ms. Petrick responded that she was making \$101,000 plus longevity.

Bob Riedl said that County Executive Jim Kreuser made a commitment to find the best person to run Brookside Care Center. We will benefit from a significant amount of experience - 28 years. We are thrilled to have her here.

Jeff Gentz welcomed Ms. Petrick, stating that Brookside is in need of a good leader. He asked Ms. Petrick if she had any idea about goals. Ms. Petrick explained that this was her first day at Brookside. She was trying to meet as many people as she could, starting in the basement. One goal is to make sure we have a cohesive team working toward the same goal -- the best possible patient care we can. She further stated that before she made her decision to come to Kenosha County, she did a lot of research. She came to Kenosha County because it will be a good fit for her.

Terry Rose said he has a concern with the deficit (even after the federal funding) of \$800,000 in the last 2 years. Is this inevitable for operating this kind of home or do you have a plan to address this? Ms. Petrick said that Kenosha County is dependent on federal funding. That can be difficult, and almost 78% of nursing homes are not reimbursed for Medicaid costs in Wisconsin. She plans on looking at how to boost the revenue. We need to enhance our MA revenue by making sure we are documenting the level of care to residents to reap the maximum MA amount. We may not be capturing all of the income right now if everything is not documented.

Jennifer Jackson said that it's about keeping staff - those that work most with the patients - CNAs. She asked if Ms. Petrick has any plans on how to maintain a full staff. Ms. Petrick replied that the direct line staff do all of the hard work. This gives Brookside the reputation it has. She will let people know they are valuable. That is important. She doesn't know all of the problems yet. She's only been here one day. She met with the Leadership Team today and they talked about the union environment - "us vs. them". If there are problems with the union, it's because you have problems with management. She was really impressed with the care the staff was providing today. She has high standards of care expectations.

Ms. Jackson said that she agreed with Mr. Rose that we need to look at the debt at Brookside and fix it.

Mr. Gentz said that two things made him very happy tonight. (1) Ms. Petrick said she started in the basement meeting people, and (2) she twice mentioned working as a team. He will support Ms. Petrick's appointment.

MOTION to approve by Jeff Gentz, seconded by Dick Kessler. MOTION CARRIED UNANIMOUSLY with Andrea Vagnoni also voting 'yes'.

5. Such Other Business as Authorized by Law - None
6. Committee Members Comments

Mr. Gentz asked Frances Petrick to come back to this committee in three months with a status report.

7. Adjournment

It was moved to adjourn by Jeff Gentz, seconded by Dick Kessler. Meeting adjourned at 7:00 p.m.

Respectfully submitted,

Sharon Davis  
KCDHS Secretary

F:Sharon/HSCmin12-8