

MINUTES OF MEETING OF JUDICIARY & LAW ENFORCEMENT COMMITTEE
September 11, 2013
KCAB 2ND FLOOR COUNTY BOARD COMMITTEE ROOM

Members Present: Daniel Esposito, Ronald L. Johnson, Boyd Frederick, Angelina Montemurro, Douglas Noble, Nicole Hyatt (YIG), Michael Viroglio (YIG)

Others Present: Sheriff David Beth, Chief Deputy Charles Smith, Capt. Bob Hallisy, Capt. Ken Weyker, Bob Reidl, Ike Miller

Meeting Called to Order: 6:30 p.m. by Chairman Daniel Esposito. Roll Call taken with Supervisors D. Arrington and A. Johnson absent.

Citizen Comments: 6:31: None

Supervisor Comments: 6:31: Supr. Frederick asked if there would be a special meeting for budget presentations. Esposito replied that this has not been determined yet.

Chairman Comments: 6:32: None

Minutes Read: 6:32: August 20, 2013 Meeting

Motion by: Frederick **Seconded by:** Noble **Approved:** unanimously

Request for Special Assignment Pay – Correctional Supervisors:

6:32: Sheriff Beth explained that emergencies have been declared in the past due to employee shortages at holiday times. This situation is currently similar at the Detention Center. Exiting employees usually give a two-week notice; however, it takes about four months to replace them including training time. If there is not a current hiring list the delay extends even further. By the end of an eligibility period there are few to choose from. They have lost seventeen correction officers and two supervisors within the past year.

A Work Group was created to meet monthly to address questions and concerns. Brought up were overtime issues forcing employees to work. They are working on a policy for part-time positions or job sharing. Employees that left on good terms or retired are under consideration to be brought in. The Work Group is in agreement on this. The Sheriff's Department is proposing an option similar to staffing County Thunder. Country Thunder had shifts that people did not want so instead of going to the outside, positions were offered to supervisors. Through the end of the year, Corrections Supervisors would be able to take overtime shifts that no Correctional Officer or Direct Supervision Officer wants, instead of forcing officers to work. Supervisors would be paid at the time and a half rate of the officer, not the supervisor. They are trying to alleviate stress and workload.

Bob Reidl, Finance, and Administration will make the final decision and address a resolution. The presentation tonight is a courtesy to the Judiciary and Law Committee.

Supr. Montemurro asked if losing seventeen officers and two supervisors is a normal rate or if it is due to changes in employment conditions. Sheriff replied that this includes retirements and extended Accident and Sickness leaves. Correctional officers have not had raises in three years; benefits have changed. This is more that some could handle.

Frederick asked for the whole financial picture; what the impact will be. Is the overtime covered by vacant positions? Sheriff stated that he expects the budget to be neutral by year-end. Current federal numbers are up over two hundred again since freezes applied during Federal Budget issues were released.

Supr. Noble commented that job sharing is a good idea. He asked if they were going to Finance with nothing in writing. Sheriff stated that this would be submitted to Finance in writing. Supr. Ron Johnson asked if this would be voluntary for supervisors. Sheriff replied yes. Frederick asked for documents to be emailed to Committee members. Esposito stated that the current schedule is 5/2:4/2 and there is much overtime. If the schedule itself saves but there is excessive overtime, how does this benefit? Do you budget for overtime? Sheriff explained that because of the 5/2:4/2 schedule they are okay. They never budget for overtime; this is neutralized by regular time loss. Esposito asked if there will be any issues with inmates, including respect, with supervisors going in. Sheriff stated that they do not expect any. Chief Deputy Smith added that if a supervisor is on the floor, they will be under the Shift Commander.

The Sheriff asked Esposito if the Sheriff should expect other questions. Esposito stated that the main concern of some County Board members is that supervisors would get time that the Correction/Direct Supervision officers would not get. Sheriff stated that officers would get first pick. Esposito asked how often officers are forced to work. Sheriff replied fifty times last month.

Resolutions from the Kenosha County Sheriff's Department:

1) Probationary Cabaret License – Kickstand Bar & Grill (LLC)

Motion by: Frederick ***Seconded by:*** Noble ***Approved:*** unanimously

6:50: Capt. Weyker presented the resolution. All inspections and requirements have been met. The proprietor has a copy of the Ordinance. The previous license expired so a new one was needed. The Sheriff's Department has no objection to approval. Owner Ike Miller was present at the meeting.

YIG Nicole Hyatt asked if places like coffee shops also need licenses or if this is only required of places serving alcohol. Chief Deputy replied that cabaret licenses are required for places with Class B Liquor Licenses.

Noble commented that the map attached to the resolution indicated One Eyed Jacks and asked Ike Miller to confirm that the diagram was of the Kickstand Bar & Grill. Mr. Miller stated that the diagram with the resolution was not his place; however, he had seen the diagram of his place. Noble stated that he will still approve the resolution but this needs to be corrected before being submitted to the County Board. Capt. Weyker will be sure correction is made. Ike Miller asked how often they can have events. Capt. Hallisy explained that events are unlimited with the Probationary Cabaret/Cabaret license. There is only a limit on Special Event licenses. Miller asked if his Special Event must end at midnight. Chief Deputy replied that they must comply with whatever is on the license.

2) Probationary Cabaret License – Out of the Park Entertainment dba Players Park South

Motion by: Noble ***Seconded by:*** Frederick ***Approved:*** unanimously

7:01: Capt. Weyker presented this resolution also. All requirements have been met and required licenses are posted. This establishment changed owners. The Sheriff's Department has no objection to approving this license.

Any Other Business Allowed by Law: 7:03: None

Meeting Adjourned: 7:03 p.m. on motion by Montemurro, seconded by R. Johnson.

Respectfully Submitted,

Donna L. DeBree