

**KENOSHA COUNTY BOARD OF SUPERVISORS
COUNTY BOARD CHAMBERS COUNTY ADMINISTRATION BUILDING**

July 20, 2011

The **Regular Meeting** was called to order by Chairman Molinaro at 7:30 p.m., in the County Board Room located in the Administration Building.

Roll call was taken.

Present: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, Hallmon, Grulich, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Kohlmeier, Molinaro, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Haas, Elverman, Ekornaas.

Present: 28. Excused: 0.

CITIZEN COMMENTS

Shane Gerber, 24832 74th St., stated he and the loyal and dedicated members of the Kenosha County Sheriff's Department Detention Division, Local 990J understand full well that the County Board Supervisors are accountable to the taxpayers of Kenosha County. They understand that the board is also fiscally responsible to offer the employees of Kenosha County wage and benefit packages which reflect Kenosha County's commitment to a well rounded workforce. They hope given the current state of affairs the board hasn't lost sight of this commitment. As Governor Walker has declared war on the state workers of Wisconsin, they now have the inevitable task of having to justify why they should retain their level of pay and benefits. Their jobs have become difficult, stressful and dangerous in today's society. They are a money maker for the county and have been for years. Although sometimes they're overlooked they are still taxpayers and voters.

Nick Kasmer, 9517 94th Ave., stated it is not necessary to terminate Local 70's contract tonight. If the contract is terminated, and there is no policy in place, he would like to know what will go on between now and August. The termination and the policy should be done on the same night at the same time. As far as the interim policies, they don't object to a lot of them. He reminded the board that just because the contracts are going to be terminated at some point, doesn't mean the contracts didn't work well. There is nothing that prevents this board from adopting the majority of those contracts minus the things that are illegal like WRS and union dues. There are several areas they would like to see changed in the new policies. First would be seniority which eliminates favoritism, nepotism, and any kind of arguments employees could have as why one employee got something and another didn't. Seniority can be used for vacation picks, overtime assignments, job postings and for lay-offs. The second issue is the grievance procedure and the ability to have an actual impartial hearing officer. He's not sure what the county has planned but he doesn't think a county employee would be an impartial hearing officer. The third issue is the overtime. They would also like a specific set of work hours and truck assignments. They recognize it is tough times for the county and are willing to put in their fair share.

David Buehn, 24607 67th St., stated he is a Highway Department worker. He stated that up until now, they didn't have mandatory overtime in place because it wasn't needed. Some of the policy changes are not in the control of the board, but some are. Some of these changes are causing a significant loss of income on his family and others. There are employees at the highway department that are single parents and there are some that are elected officials. How are they going to deal with mandatory overtime? Any of the employees could be shopping or out of town when a storm pops up. If they get called and they're too far from home they'll get reprimanded. He's been an employee of the highway department for 18 years and he has never seen a case where the public was in jeopardy because of the lack employees in overtime situations. They have shown it time and time again that when the "bell" rings, they respond. He feels that going to the level of mandatory overtime is not needed.

Mark Montague, 7835 36th Ave, stated a lot of the policies are already taking place. Right now there are some that feel they don't deserve overtime until they work 40 hours. He would like a few of the board members to take the time, get on some work clothes and come out to one of the concrete blowouts and tell them they're not busting their rear-ends. He thanked the county for allowing them paid holidays, but didn't agree with the vacation and casual time language. They really don't want to get into an area without a contract or without policies.

Rebecca Corso 6715 31st Ave., stated she has been employed with the Sheriff's Department, Jail Division for 8 years. She feels it would be a great injustice to compromise the integrity of the employees who have given many years of their life to protect the community.

At this time Chairman Molinaro recognized Christopher Mark, a Special Olympian who spent some time in Greece and won numerous awards.

ANNOUNCEMENTS OF THE CHAIRMAN

Chairman Molinaro recognized Supervisor Gail Gentz for her great effort in the Kenosha County Woman's Open. Supervisor Underhill will be involved in another pie eating contest on August 6th at noon at the Southport Light Station Ice Cream Social. Chairman Molinaro has gotten a lot of positive response to the re-organized committees. Tedi Winnett will be at the September Executive Committee meeting to share some thoughts she has on online tools that she'll be able to use pull information on the evaluation process.

SUPERVISOR REPORTS

Supervisor Elverman stated the last Public Works/Facilities Committee meeting was held at the Pringle Nature Center. They have a parks and open space plan they are reviewing which needs to be updated so they can apply for grants. The Courthouse/Molinaro Building project lost 7 ½ days due to weather, but is still within the allotted timeline. There are 27 workers on that site; 5 are from Illinois, 7 from Kenosha and 15 from Wisconsin. The Corporation Counsel's remodel/relocate project is ongoing. The exterior doors on the Detention Center will be going out to bid. The Golf Courses are behind last year in sales, but are more profitable as of June.

Supervisor Arrington reported on the National Night Out which is a program initiative for gang intervention throughout the community and Kenosha County will be held on Tuesday, August 2nd.

Supervisor Clark stated there is a year-end 2011 General Fund Estimate on the supervisor's desks. Last year the reserves were 7.6 million. The audit is almost done and they're anticipating the reserves will go up to about 8.4 million at most, and 6.3 million being the worst case scenario. The Moody's and Standard and Poor's ratings for Kenosha County were as follows: Moody's gave the county a Aal which is one notch from the best rating and Standard and Poor's gave the county a AA rating which is two notches below the best. The impact on our rating is very important on the county's ability to borrow money. While the revenues are down for golf, there are financial systems put in place that allows them to manage staffing and look at trends and analyze it better.

Supervisor Breunig stated the Economic Impact Study which was requested of the Extension Education Committee is being looked into and they will have a report for the board in the future. She spoke about address possession, which is when squatters move into a foreclosed home where the bank is no longer in operation. By the time the new bank comes in sorts everything out it's been years and the squatters took possession of the home. We need to keep an eye out and make sure this doesn't happen in our area. Due to family commitments Supervisor Breunig has asked the County Executive's Office to find a replacement for her on the Housing Authority Committee. She also asked the County Board Chairman to find a replacement for her on the Land & Water Conservation Committee.

Supervisor G. Gentz stated she attended a golf meeting. They talked about golf profitability through the end of June 2011, the forecast of golf operations for the remainder of 2011, the 2012 capital budget and an update on the golf course study. An article was placed on the supervisors desks which ranks golf courses in the Milwaukee area. Brighton Dale was listed as #23 in the highest slope rated Milwaukee area golf courses. 14 of the courses are private and not able to be played by the public. The balance has green fees which range from \$200 per round to \$42 per round. Brighton Dale is at the \$42 low end. Carthage College is working on an evaluation project for the golf courses which will assess the financial impact on the local economy. They will also analyze the profitability of the two Kenosha County golf courses among other things. The County Executive will be appointing members to a study committee to help give input on golf operations.

COUNTY EXECUTIVE APPOINTMENTS

8. Dr. James Michael Santarelli to serve on the Kenosha County Board of Health.
9. Martin Lacock to serve on the Kenosha County Land Information Council.
10. George Melcher to serve on the Kenosha County Land Information Council.

Chairman Molinaro referred County Executive Appointment 8 to Human Services and 9 & 10 to Planning & Development/Extension Education Committee.

NEW BUSINESS

Policy Resolutions - first reading two required

1. From Finance/Administration Committee a Resolution to establish interim employment policies for employees employed by the Kenosha County Division of Highways. (Local 70)

2. From Finance/Administration Committee a Resolution to establish interim employment policies for employees employed by the Kenosha County Sheriff's Department Corrections Division.

It was moved by Supervisor Haas to refer Policy Resolution 1 to Public Works/Facilities Committees and Policy Resolution 2 to Judiciary & Law Committee. Seconded by Supervisor Singer.

Roll call vote.

Aye: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, Hallmon, Grulich, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Kohlmeier, Molinaro, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Haas, Elverman, Ekornaas.

Nay: Supervisors Rose, Ekornaas.

Abstain: Supervisor Clark.

Aye: 25. Nay: 2. Abstain: 1

Motion carried.

Chairman Molinaro stated Policy Resolutions 1 & 2 will remain on the next County Board Agenda.

Resolutions - one reading.

Chairman Molinaro requested Resolution 37 to the beginning of the Resolutions.

Roll call vote.

Aye: Supervisors Grady, Zerban, Rose, Celebre, Kubicki, Grulich, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, B. Frederick, Kohlmeier, Molinaro, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Haas, Elverman, Ekornaas.

Nay: Supervisors Goebel, Hallmon, Singer.

Aye: 25. Nay: 3.

Motion carried.

RESOLUTION 37

37. From the Finance/Administration Committee a Resolution Authorizing a Notice to be Given of the Desire of Kenosha County to Terminate the Collective Bargaining agreement Between Kenosha County and Local 70.

It was moved by Supervisor Haas to refer Resolution 37 to Public Works/Facilities and Finance/Administration Committees. Seconded by Supervisor Goebel.

It was moved by Supervisor Breunig to call question on the motion for referral. Seconded by Supervisor Rose.

Roll call vote.

Aye: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, Hallmon, Grulich, Arrington, Johnson, Michel, O'Day, Singer, B. Frederick, Kohlmeier, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Haas, Elverman, Ekornaas.

Nay: J. Gentz, R. Frederick, Molinaro.

Aye: 25. Nay: 3.

Motion carried.

Roll call vote on referral of Resolution 37 to committees.

Aye: Supervisor Goebel, Kubicki, Hallmon, Arrington, Johnson, Singer, B. Frederick, Haas.

Nay: Supervisors Grady, Zerban, Rose, Celebre, Grulich, J. Gentz, R. Frederick, Michel, O'Day, Kohlmeier, Molinaro, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Elverman, Ekornaas.

Aye: 8. Nay: 20.

Motion failed.

It was moved by Supervisor Rose to call the question on Resolution 37. Seconded by Supervisor Breunig.

Roll call vote.

Aye: Supervisors Grady, Rose, Goebel, Hallmon, Arrington, R. Frederick, Johnson, Michel, O'Day, Esposito, Noble, Underhill, Decker, Breunig, Haas, Ekornaas.

Nay: Supervisors Zerban, Celebre, Kubicki, Grulich, J. Gentz, Singer, B. Frederick, Kohlmeier, Molinaro, G. Gentz, Clark, Elverman.

Aye: 16. Nay: 12.

2/3 vote required. Motion failed.

It was moved by Supervisor Elverman to remove the words "with said termination to be effective immediately" from the last paragraph and replace with "effective the date the

policy rules are passed by the County Board but no later than August 31, 2011. Seconded by Supervisor Clark.

Roll call vote.

Aye: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, Hallmon, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Kohlmeier, Molinaro, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Haas, Elverman, Ekornaas.

Nay: Supervisor Grulich.

Aye: 27. Nay: 1.

Motion carried.

Roll call vote on Resolution 37 as amended.

Aye: Supervisors Grady, Rose, Celebre, Hallmon, Grulich, J. Gentz, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Kohlmeier, Molinaro, G. Gentz, Esposito, Clark, Noble, Decker, Breunig, Elverman, Ekornaas.

Nay: Supervisors Zerban, Goebel, Kubicki, Arrington, Underhill, Haas.

Aye: 22. Nay: 6.

Motion carried.

RESOLUTION 27

27. From Finance/Administration Committee a Resolution Awarding the Sale of \$2,810,000 General Obligation County Building Bonds, Series 2011B.

It was moved by Supervisor Clark to adopt Resolution 27. Seconded by Supervisor

Roll call vote passed unanimously.

RESOLUTION 28

28. From Finance/Administration Committee a Resolution Awarding the Sale of \$10,030,000 General Obligation Promissory Notes, Series 2011A.

It was moved by Supervisor Clark to adopt Resolution 28. Seconded by Supervisor Grady.

Roll call vote passed unanimously.

RESOLUTION 29

29. From Finance/Administration Committee a Resolution relating to the Kenosha County's participation in the Wisconsin Community Development Block Grant for Economic Development Program.

It was moved by Supervisor Clark to adopt Resolution 29. Seconded by Supervisor Vice-chair Ekornaas.

Roll call vote.

Aye: Supervisors Grady, Zerban, Rose, Goebel, Celebre, Kubicki, Hallmon, Grulich, J. Gentz, Arrington, R. Frederick, Johnson, Michel, O'Day, Singer, B. Frederick, Kohlmeier, G. Gentz, Esposito, Clark, Noble, Underhill, Decker, Breunig, Haas, Elverman, Ekornaas.

Abstain: Supervisor Molinaro.

Aye: 27. Nay: 0. Abstain: 1.

Motion carried.

RESOLUTION 30

30. From Finance/Administration Committee regarding 2012 Kenosha County Budget Advisory Levy Objective.

It was moved by Supervisor Clark to adopt Resolution 30. Seconded by Supervisor Rose.

Roll call vote.

Aye: Supervisors Grady, Zerban, Rose, Celebre, Kubicki, Hallmon, Grulich, Arrington, Johnson, Michel, O'Day, Singer, B. Frederick, Molinaro, G. Gentz, Esposito, Clark, Noble, Breunig, Haas, Elverman, Ekornaas.

Nay: Supervisors Goebel, J. Gentz, R. Frederick, Kohlmeier, Underhill, Decker.

Aye: 22. Nay: 6.

Motion carried.

RESOLUTION 31

31. From Finance/Administration a Resolution to Authorize Sale and Transfer of County Tax Deeded Properties to the Village of Paddock Lake.

It was moved by Supervisor Clark to adopt Resolution 31. Seconded by Supervisor O'Day.

Motion carried.

RESOLUTION 32

32. From Judiciary & Law and Finance/Administration Committees regarding FY11 Enforcement Justice Assistance Grant.

It was moved by Supervisor Michel to adopt Resolution 32. Seconded by Supervisor Clark.

Roll call vote passed unanimously.

RESOLUTION 33

33. From Judiciary & Law Committee regarding Activity Control License for Shadow Hill Ranch.

It was moved by Supervisor Michel to adopt Resolution 33. Seconded by Supervisor Haas.

Motion carried

RESOLUTION 34

34. From Planning, Development & Extension Education Committee regarding request to approve the re-appointment of Kenneth Kasuboski to serve on the Kenosha County Board of Adjustments'.

RESOLUTION 35

35. From Planning, Development & Extension Education Committee regarding request to approve the re-appointment of Ronald Johnson to the Kenosha County Housing Authority Board.

It was moved by Supervisor Breunig to adopt Resolution 34 & 35. Seconded by Supervisor Decker.

Motion carried.

RESOLUTION 36

36. From Public Works/Facilities and Finance/Administration Committees a Resolution to approve acceptance of FEMA and State of Wisconsin funds for FEMA Severe Winter Storm Disaster 1966 declared on April 5, 2011.

It was moved by Supervisor Elverman to adopt Resolution 36. Seconded by Supervisor Clark.

Roll call vote passed unanimously.

RESOLUTION 38

38. From the Re-districting Committee a Resolution to authorize Court Action relating to the redistricting process.

It was moved by Vice-chair Ekornaas to adopt Resolution 38. Seconded by Supervisor Clark.

Roll call vote passed unanimously.

COMMUNICATION

3. From George E. Melcher regarding future items scheduled before the Planning, Development & Extension Education Committee

Chairman Molinaro referred Communication 3 to Planning & Development/Extension Education Committee

CLAIM

7. Jennifer Anne Crowley - cracked windshield.

Chairman Molinaro referred Claim 7 to Corporation Counsel.

It was moved by Supervisor Hallmon to approve the July 5, 2011 minutes. Seconded by Supervisor Arrington .

It was moved by Supervisor Clark to adjourn. Seconded by Supervisor Michel.

Motion carried.

Meeting adjourned at 10:25 p.m.

Prepared by: Edie LaMothe
Deputy Clerk
Submitted by: Mary T. Schuch-Krebs
County Clerk