Committee Members Present: Elizabeth Garcia, Bradden Backer, Justin Crosby, Mimi Yang, Derrell Greene, Daniel Gaschke

Excused:

Others Present: Kelsey Hubeler, Jennifer Kopp, Lisa Pappert, Clara-lin Tappa

6:01 PM  
**1. Call to Order/Roll Call** - Commissioner Yang called the meeting to order at 6:01 pm.

6:03 PM  
**2. Approval of Minutes** - September 15, 2022: Commissioner Yang made a motion to approve. Seconded by Commissioner Backer. All aye. Motion passes.

6:05 PM  
**3. Citizens Comments** –
David Haykins and partner Mark Winters Introduced themselves. They are local business owners and are interested in hearing about the topics of the meeting. Commissioner Yang welcomed them.

6:08 PM  
**4. Updates from Staff:** Discussed what the deadlines were of choosing new committee members. New committee members are to be reviewed in December. Voted on in January at the first County Board meeting of the year.
Attorney Kopp suggested that a temporary chair could be voted on to fill in until the new committee members have been chosen and seated or the Vice-Chair could continue to run the meetings.
Commission decided to let Commissioner Yang continue to run meetings until new members seated. Commissioner Backer will run the meetings in her absence.

5. **Review of Presentation to the Board meeting on 9/15** - Commissioner Garcia talked about her presentation to the Executive Committee. Some felt the presentation was not received well by the Committee. It was more like a cross-examination style meeting. The Committee didn’t give the Commission the opportunity to get through all the data.
Commissioner Greene felt that there was not a resolution. Felt they were not prepared for all their questions. Would like the Commission to be better prepared next time.
Commissioner Backer felt more points could have been made with the Executive Committee about what the Commission had done.
Overall, everyone agreed that Commissioner Greene and Commissioner Garcia did a good job at the presentation.
6:30 PM

6. **Discussion of Future Steps** - Commissioner Greene found data online for Madison’s Police Department regarding Racism and the Community. He explained that the Commission has the data to make recommendations at the next Board meeting. Commissioner Greene feels the Commission should stick to the data and less about the what’s and why’s. Commissioner Garcia agrees gathering data and making recommendations based on the data is appropriate. Commissioner Backer stressed the importance of understanding where the data is coming from, the source of the data and to be prepared to answer questions about the data.

7. **Kenosha Sheriff’s Department Recruitment Sheet** - Commissioner Greene went over the KSD Recruitment sheet. He wants to sit down with Jennifer M. about the data of the recruitment numbers. States that Capt. Miller said that the testing process is the same as it was 20 years ago. Feels maybe that needs to be updated. Ms. Hubeler states that she’s currently working on a spreadsheet for the HR recruiting Department. She should have this completed by the end of the month.

Commissioner Backer believes data of low-income housing should be included. Believes the Commission should focus on these 3 things:
- Housing
- Arrest Data
- Hiring Process

7:13 PM

8. **Next Listening Sessions** - Commissioner Greene proposes the next listening session should be early February 2023. Somewhere between 2/6-2/10. Commissioner Greene believes there should be public listening sessions before presenting to the Board again. Commissioner Backer asked Commissioner Crosby about finding a place to hold this listening session. Commissioner Crosby agreed to think about locations.

7:36 PM

9. **Future Scheduling**:
- **Next Meeting** - November 17th at 6:00pm

10. **Adjourn** - Commissioner Yang makes a motion to adjourn, Seconded by Supervisor Gaschke. All Aye. Motion Passes

Respectfully Submitted,
Lisa Pappert