Racial & Ethnic Equity Commission
Draft Minutes of Meeting
July 21, 2022 – 6:00 pm Kenosha County Administration Building

Committee Members Present: Elizabeth Garcia, Justin Crosby, Derrell Greene, Brian Martinez, Mimi Yang, Tyler Arentz, Daniel Gaschke, Brian Thomas.

Excused: Bradden Backer

Others Present: Kelsey Hubeler, Jennifer Kopp

6:00 PM

1. **Call to Order/Roll Call** - Chair Martinez calls the meeting to order at 6:00 pm

2. **Approval of Minutes** – June 16, 2022; Supervisor Thomas made motion to approve. Seconded by Commissioner Greene. All aye. Motion passes.

3. **Citizen’s Comments**: None

6:06 PM

4. **Review the data received from Sheriff’s Department.** Ms. Madore presented on various statistics, went over handouts provided. Noted there had been a marked decrease in arrests due to pandemic. Discussed disproportionate number of arrests within the black population. Discussed higher proportion of black juvenile youths arrested. The deeper into the system the more disproportionate the numbers become. Supervisor Thomas suggested that the increase in number of arrests correlated to the areas patrolled. Commissioner Greene discussed looking at interventions with the youth. Supervisor Thomas asked if information existed regarding one or two parent households. General discussion about numbers, other statistics and breakout numbers available.

6:28

5. **Discuss Commissioner Greene’s meeting with CPT Miller and the HR Department.** Commissioner Greene indicated it was good meeting. He received a lot of answers to questions he asked. KSD does have a policy on racial profiling. KSD does do race sensitivity training. Discussed need for additional mental health support for staff. Discussed need for better data systems and staff. Information exists in the system with Joint Services but need staff to pull it out. Discussed diversity in staff and KSD explained that they do not have a lot of minority applicants apply. General discussion of recruitment, issues, training.

6:57

6. **August Listening Sessions.** Discussed the venue and dates. August 10th will be at the Job Center and August 17th is going to be at Highway 45/50 building. General discussion about who can attend what meeting and roles of individuals. Commission is going to focus only on policing. Commissioners Crosby and Yang will help with sign in sheets and monitoring time.
limits. Commissioner Greene will do introductions. General discussion about coming up with bullet points for topics to be discussed. Commissioner encouraged to send feedback to Kelsey. There can be fliers or handouts if Commissioner wants to come to Administration building to pick it up. General discussion about preparation for meeting, the logistics of the meeting, arriving early, advertising it on Facebook and on websites.

7:22p

7. **Determine dates for briefing to County Board.** Brief discussion on reporting to the Executive Committee and whether to do it in September or October. Commissioner Yang made a motion to determine report date at the next meeting on August 18th. Commissioner Garcia seconded. Commissioner Greene proposed having a presentation committee. All aye. Motion passes.

8. **Review Upcoming Chair/Vice Chair for 2022.** General discussion on term limits of commissioner members. Chair Martinez wanted people to start thinking about who wanted to assume these roles. No vote can be taken until new appointments made but wanted people to start thinking about this.

9. **Report on July 14 conversation about Antisemitism.** Commissioner Green was unable to attend meeting on Anti-Semitism when it happened in July but discussed generally how it went. Anti-Semitism is on the rise in Kenosha as evidenced by flyers being handed out. Commissioner Greene continues to believe this is an important issue and needs to be addressed by the County. The City of Kenosha passed a resolution condemning Anti-Semitism behavior and the County should do the same. Commissioner Greene made a motion for the Commission to send a letter to the County Board recommending a resolution condemning Anti-Semitism behavior, similar to what the City of Kenosha did. Commissioner Crosby seconded. General discussion about contents of flyers and what is happening in the community. All aye. Motion passes.

   *Discussed future scheduling – next meeting on August 18th.*

10. **Adjourn.** Commissioner Greene made a motion to adjourn. Seconded by Supervisor Thomas. All aye. Motion passes.