



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE
Samantha Kerkman, County Executive

1010 – 56th Street, Third Floor
Kenosha, Wisconsin 53140
(262) 653-2600

APPOINTMENT 2023/24-20

**RE: APPOINTMENT OF THE DIRECTOR OF GOLF OPERATIONS,
KENOSHA COUNTY DIVISION OF GOLF**

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and confirmation the name of:

James Wallace
Whitewater, WI 53190

to serve as the Director of Golf Operations, Kenosha County Division of Golf.

Mr. Wallace has held the position of Golf Grounds Supervisor since March of 2022. Prior to this role, Mr. Wallace served as: the Superintendent of Greens and Grounds at the Delaware Country Club in Muncie, IN from January 2014 through February 2022; and as Sr. Golf Course Superintendent at Medinah Country Club in Medina, IL from March 2006 through January 2014.

Mr. Wallace received a Bachelor of Science degree in Public and Environmental Affairs Management from Indiana University in 2004 and a Professional Golf Turf Management Certificate from Rutgers University in 2006.

As the Director of the Kenosha County Division of Golf, Mr. Wallace will receive \$93,000 as an annual salary.

Respectfully submitted this 26th day of June, 2023.

Samantha Kerkman
Kenosha County Executive

Jim J. Wallace

[REDACTED]

Cell: [REDACTED]

[REDACTED]

Email: [REDACTED]

Objective

To provide the residents and guests of Kenosha County with high-quality, affordable golf; while maintaining the highest standard for all departments within the golf division in regards to efficiency, effectiveness, environmental stewardship, and fiscal responsibility.

Summary of Qualifications

- Strong agronomic and business background supplemented by continuing education
- Extensive course and facility renovation experience with a proven record of success
- Strong adherence to core values of family, faith, honesty, and integrity
- Strong emphasis on environmental stewardship and community relations
- Extensive experience managing golf course operations at a high level
- Proven leadership skills with a strong record of dedicated service
- Outstanding pedigree with a highly successful network of colleagues and mentors
- Tremendous passion for the game of golf and the pursuit of top-quality conditions and services
- Currently Class A GCSAA Superintendent, pursuing GCSAA certification
- 18 years of leadership experience, with an outstanding record of developing staff towards career advancement
- Excellent record of budget performance
- Educational foundation in public sector management

Professional Experience

Golf Grounds Supervisor

Brighton Dale Links – Kansasville, WI (March 2022-Present)

www.golfbrightondale.com

45-Hole Public Facility, seasonal staff of 25-30, 75,000 rounds/year

- Highly successful first season in 2022, excellent feedback on playing conditions, and record number of rounds played
- Reduced fertilizer/pesticide spending by \$45K in first season

Superintendent of Greens and Grounds

Delaware Country Club – Muncie, IN (January 2014 – February 2022)

www.delawareecc.com

18-Hole Private Club, seasonal staff of 14, 12,000 rounds/year

- DCC serves as the home facility for Ball State University men's and women's golf programs
- Managed all budgeting and capital improvement programs for the grounds department, finished under budget in all 8 seasons
- Mitigated dangerous erosion issues with streambank stabilization project in 2016
- Coordinated and supervised dredging of irrigation pond, increasing quality and capacity of irrigation water
- Supervised cart path and bridge renovation in 2017 and 2018

Sr. Golf Course Superintendent

Medinah Country Club – Medinah, IL (March 2006 – January 2014)

www.medinahcc.org

54-Hole Private Club, seasonal staff of 90, 70,000 rounds/year

- Primary advisor to Director of Golf Course Operations, supporting and leading in all programs and initiatives

Professional Experience (cont.)

- Implemented sectional maintenance in 2008, resulting in 35% decrease in overtime expenditures
- Supervised construction and grow-in of new driving range and practice facility in 2008
- Key participant in long-term operations preparation and planning for 2012 Ryder Cup
- Lead complete 18-Hole renovation and grow-in for Course #1 in 2013 with Tom Doak and Renaissance Golf Design
- Course #1 voted 'Best Renovation of 2014' by Golf Magazine

Crew Leader

Indiana University Athletics – Bloomington, IN (August 2001 – August 2005)

www.iuhoosiers.com

27-Hole University Golf Course, seasonal staff of 16, 30,000 rounds/year

- Managed training, development, and daily supervision of seasonal staff
- Gained valuable experience in public sector management
- Learned fundamentals of managing golf course turf in a difficult climate region

Education

Indiana University (1999-2004)

- Bachelor of Science in Public and Environmental Affairs Management

Rutgers University (2005-2006)

- Professional Golf Turf Management Certificate
 - Awarded Duke Polidor Memorial Scholarship for 2006
 - Class of 2006 Valedictorian

Professional References

-Additional references available upon request

- 1) S. Curtis Tyrrell CGCS, MG
Director of Agronomy
Desert Highlands Golf Club
Ph: (239) 207-1433

- 2) Nick Ary, PGA
Head Golf Professional/General Manager
Delaware Country Club
Ph: (937) 239-2330

- 3) Bruce Carmichael
Board of Directors (former)
Delaware Country Club
Ph: (765) 749-0205

- 4) Mike Fleck
Men's Golf Coach
Ball State University
Ph: (765) 285-8391

Tournament Experience

2003

Men's Big Ten Golf Championship

Indiana University Golf Course

2006

88th PGA Championship

Medinah Country Club #3

2008, 2011

Illinois PGA Championship

Medinah Country Club #1

2012

39th Ryder Cup

Medinah Country Club #3

2014, 2016, 2017, 2021

Earl Yestingsmeier Invitational

Delaware Country Club

2017, 2018

US Open Local Qualifier

Delaware Country Club

2019

US Senior Open Local Qualifier

Delaware Country Club

2021

US Mid-Am Qualifier

Delaware Country Club

Kenosha



County

BOARD OF SUPERVISORS

RESOLUTION NO. _____

Subject: REQUEST TO APPROVE THE APPOINTMENT OF JAMES WALLACE AS DIRECTOR OF DIVISION OF GOLF OPERATIONS			
Original <input type="checkbox"/>	Corrected <input type="checkbox"/>	2nd Correction <input type="checkbox"/>	Resubmitted <input type="checkbox"/>
Date Submitted: July 26, 2023		Date Resubmitted:	
Submitted By: Public Works/Facilities Committee			
Fiscal Note Attached <input type="checkbox"/>		Legal Note Attached <input type="checkbox"/>	
Prepared By: Clara-lin Tappa, Director Division of Human Resources		Signature:	

WHEREAS, pursuant to County Executive Appointment 2023/24-20, the County Executive has appointed James Wallace to the position of Director of the Division of Golf Operations. This is an appointment; and

WHEREAS, Mr. Wallace was hired by Kenosha County in 2022 as the Brighton Dale Links Golf Grounds Supervisor with over fifteen years of leadership experience in the golf operations industry, and is the current interim Director of the Division of Golf Operations;

WHEREAS, the Public Works/Facilities Committee of the Kenosha County Board of Supervisors has reviewed the request of the County Executive for confirmation of the above-named to serve as the Director of the Division of Golf Operations and is recommending to the County Board the approval of the appointment;

NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors confirms the appointment of James Wallace as the Director of the Division of Golf Operations at an annual salary of \$93,000. Mr. Wallace’s appointment shall be effective immediately.

Approved by:

PUBLIC WORKS/FACILITIES
COMMITTEE

	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Excused</u>
_____ Mark Nordigian, Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Zach Stock, Vice-Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Laura Belsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Aaron Karow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor John O'Day	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Tim Stocker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Brian Thomas	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>