



COUNTY OF KENOSHA

OFFICE OF THE COUNTY EXECUTIVE
Samantha Kerkman, County Executive

1010 – 56th Street, Third Floor
Kenosha, Wisconsin 53140
(262) 653-2600

APPOINTMENT 2023/24-12

RE: APPOINTMENT OF THE DIRECTOR OF THE KENOSHA COUNTY DIVISION OF WORKFORCE DEVELOPMENT

TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in his judgment and based upon his qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and confirmation the name of:

Dustin Feeney
Salem, WI 53168

to serve as the Director of the Kenosha County Division of Workforce Development.

Mr. Feeney has held the position of Child Support Manager with Kenosha County since March of 2018. Prior to this role, Mr. Feeney held the positions of: Child Support Supervisor from June 2012 to March 2018; Economic Support Specialist from April 2010 to May 2012; and Child Support Enforcement Investigator/Specialist from July 2000 to April 2010. Mr. Feeney received his Bachelor of Arts degree in Criminal Justice and Political Science from the University of Wisconsin-Parkside. As the Director of the Kenosha County Division of Workforce Development, Mr. Feeney will receive \$92,000 as an annual salary.

Respectfully submitted this 1st day of May, 2023.

Samantha Kerkman
Kenosha County Executive


Kenosha



County

BOARD OF SUPERVISORS

RESOLUTION NO. _____

| | | | |
|--|------------------------------------|---|--------------------------------------|
| Subject: REQUEST TO APPROVE THE APPOINTMENT OF DUSTIN FEENEY AS DIRECTOR OF DIVISION OF WORKFORCE DEVELOPMENT | | | |
| Original <input type="checkbox"/> | Corrected <input type="checkbox"/> | 2nd Correction <input type="checkbox"/> | Resubmitted <input type="checkbox"/> |
| Date Submitted: May 3, 2023 | | Date Resubmitted: | |
| Submitted By: Human Services Committee | | | |
| Fiscal Note Attached <input type="checkbox"/> | | Legal Note Attached <input type="checkbox"/> | |
| Prepared By: Clara-lin Tappa, Director Division of Human Resources | | Signature:  | |

WHEREAS, pursuant to County Executive Appointment 2023/24-12, the County Executive has appointed Dustin Feeny to the position of Director of the Division of Workforce Development. This is a reappointment; and

WHEREAS, Mr. Feeny was hired by Kenosha County in 1998 as a Direct Supervision Officer. He has also held the positions of Child Support Investigator/Enforcement Specialist, Economic Support Specialist, Child Support Supervisor and Child Support Manager, and is the current interim Director of the Division of Workforce Development;

WHEREAS, the Human Services Committee of the Kenosha County Board of Supervisors has reviewed the request of the County Executive for confirmation of the above-named to serve as the Director of the Division of Workforce Development and is recommending to the County Board the approval of the appointment;

NOW, THEREFORE BE IT RESOLVED, that the Kenosha County Board of Supervisors confirms the appointment of Dustin Feeny as the Director of the Division of Workforce Development at an annual salary of \$92,000. Mr. Feeny's appointment shall be effective immediately.

Approved by:

HUMAN SERVICES
COMMITTEE

| | <u>Aye</u> | <u>No</u> | <u>Abstain</u> | <u>Excused</u> |
|---------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| _____ Supervisor Zach Stock, Chair | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| _____ Tim Stocker, Vice-Chair | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| _____ Supervisor Dave Geertsen | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| _____ Supervisor Jeff Gentz | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| _____ Supervisor Ed Kubicki | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| _____ Supervisor Amanda Nedweski | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| _____ Supervisor Monica Yugas | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

DUSTIN K. FEENEY

CONTACT

 Salem, WI 53168



SKILLS

- Operations Management
- Process Efficiency
- Policy Implementation
- Innovative Collaboration
- Customer Service
- Training/Education
- Leadership Development
- Public Speaking
- Strategic Planning
- Coaching and Mentoring

AFFILIATIONS

Wisconsin Child Support
Enforcement Association WCSEA
President- Current
WCSEA Director 2019-2022
Policy Advisory Committee
Member
Contracts Committee Co-Chair &
Member
Child Customer Area Committee
Member
Bulletin Review Committee
Member
National Child Support
Communication Forum
Administrator 2012- Current

Accomplished and knowledgeable Child Support Manager with a successful track record overseeing operations of multiple units within the Kenosha County Child Support Program. A willing agency representative who coordinates communication and operations with the state, multiple county departments, local partner agencies, the business community, and the public.

WORK HISTORY

March 2018 - Current

Manager, Child Support County of Kenosha, Kenosha, WI

- Analyzes local, state, and federal laws, guidelines, and policies to ensure agency compliance and evaluates need for new or modified procedures or programs
- Collaboratively determines Child Support Services overall direction, goals, and objectives; develops, implements, and evaluates policy and procedures; formulates long-range strategic plans
- Assists in development and administration of Child Support Services' \$4.2 million budget
- Interviews, selects, and trains staff; establishes performance standards; evaluates staff performance; and takes and recommends disciplinary actions
- Manages and facilitates joint operations and procedures with Kenosha County Circuit Court, Juvenile Intake, Sheriff's Department, District Attorney's Office, Workforce Development, Economic Support, Equus, employment and training programs, parenting programs, and Division of Children and Family Services
- Reviews policies and procedures for improvement and efficiency
- Plans and implements special projects
- Manages contracts and budgets for Service of Process, Genetic Testing/Health Division, Locate Services, and Kenosha County Clerk of Circuit Courts/Family Court Commissioner's Office Cooperative Agreement

Wisconsin/Illinois Border Project
Member 2012- Current

- Develops innovative strategies to improve efficiencies and client experiences
- Utilizes experience and leadership training to collaborate with management teams to improve efficiencies, achieve common goals, and improve services for Kenosha County residents
- Expanded cross-functional organizational capacity by collaborating across units on priorities, functions, and common goals

June 2012 - March 2018

Child Support Supervisor *County of Kenosha*, Kenosha, WI

- Coordinated collection strategies that are innovative, compliant, and assess cost-effectiveness by way of analytics, performance reporting, and legal consultation
- Kenosha County's current support collection rates and arrears rates had steady, continual improvement
- Developed agency and state policy in several areas including: intergovernmental casework, electronically filing cases with circuit court via CCAP, local laser fiche policy, and forming multi-agency processes
- Administrator of Child Support Border Project/National Child Support Forum which includes working with Child Support Professionals throughout the nation & held two local conferences
- Presented on several Child Support topics to area high school classes, prisons, county board members, and at Local, State, and National Conferences
- Membership in Placement Reduction Committee, PACT Team, and Job Center Service Delivery Team
- Civil Rights training compliance monitor for Bureau of Child Support
- Gained valuable experience in working with employees and public to reach mission and goals of agency, while serving clients

April 2010 - May 2012

Economic Support Specialist *County of Kenosha*, Kenosha, WI

- Interviewed clients to determine eligibility in various public assistance programs
- Participated in changing work model from worker caseload to universal caseload

- Gained valuable behavioral insight on serving public and how to keep communication in positive direction
- Determined correct services and program resources for individual needs

July 2000 - April 2010

Child Support Investigator/Enforcement Specialist *County of Kenosha*, Kenosha, WI

- Involved in statewide lien implementation and was member of Kenosha County's Lien Team
- Collected largest lump sum child support payment (\$53,000) in office
- Key member in team environment, which was awarded County of the Year award in 2002
- Reconciled hundreds of child support accounts by analyzing payment account ledgers in comparison to payer's earnings to determine their child support arrearages
- Drafted various court documents, testified in court as pertaining to accounts reconciled and negotiated court orders with parties to avoid court hearings
- Interviewed thousands of clients to ascertain information pertaining to enforcement
- Learned to be self-starter and push myself to achieve goals

June 1998 - July 2000

Direct Supervision Officer *County of Kenosha*, Kenosha, WI

- Found that upbeat attitude, honesty, and integrity are the greatest tools to work with people

EDUCATION

May 1998

Bachelor of Arts degree Criminal Justice and Political Science

University of Wisconsin, Kenosha, WI

- Awarded Criminal Justice Academic Achievement Honor
- Dean's List
- Cum Laude Standing

Financed all of college expenses through employment.

Leadership Kenosha Graduate 2013

Living As a Leader Program Graduate 2019