



Human Services Committee Meeting
Tuesday, June 7, 2022 at 5:30 p.m. (please note the time change for this meeting)
Administration Building - 1010 56th St., Kenosha, WI 53140
2nd Floor Committee Room

Agenda

NOTE: UNDER THE KENOSHA COUNTY BOARD RULES OF PROCEDURE ANY REPORT, RESOLUTION, ORDINANCE OR MOTION APPEARING ON THIS AGENDA MAY BE AMENDED, WITHDRAWN, REMOVED FROM THE TABLE, RECONSIDERED OR RESCINDED IN WHOLE OR IN PART AT THIS OR AT FUTURE MEETINGS. NOTICE OF SUCH MOTIONS TO RECONSIDER OR RESCIND AT FUTURE MEETINGS SHALL BE GIVEN IN ACCORDANCE WITH SECTION 2 C OF THE COUNTY BOARD RULES. FURTHERMORE, ANY MATTER DEEMED BY A MAJORITY OF THE BOARD TO BE GERMANE TO AN AGENDA ITEM MAY BE DISCUSSED AND ACTED UPON DURING THE COURSE OF THIS MEETING AND ANY NEW MATTER NOT GERMANE TO AN AGENDA ITEM MAY BE REFERRED TO THE PROPER COMMITTEE. ANY PERSON WHO DESIRES THE PRIVILEGE OF THE FLOOR PRIOR TO AN AGENDA ITEM BEING DISCUSSED SHOULD REQUEST A COUNTY BOARD SUPERVISOR TO CALL SUCH REQUEST TO THE ATTENTION OF THE BOARD CHAIRMAN

1. Call To Order / Roll Call
2. Citizen's Comments
3. Chairman's / Committee Members / Supervisors / YIG Comments
4. Approval Of Minutes
5. First Quarter Financial Report - Tammy Capito
6. Plan To Address Brookside And Willowbrook Staffing/Retention And Recruitment
Documents:
[BS WB STAFFING PROPOSALS 2022.PDF](#)
7. KCDHS Opioid Presentation – Patty Hall, Rebecca Dutter, Kari Foss And Dr. Jen Freiheit
Documents:
[MAT PPT 06.2022.PDF](#)
8. Any Other Business As Authorized By Law
9. Adjournment

Willowbrook Assisted Living
 Staffing Proposal Estimated Cost over 5.20.22 PR
 July - December 2022

	Amount	6 Months
Wages		
RA's at \$15.22/hr or above, to be move to \$17.03/hr	1.81	1,601.60
RA's less than \$15.21/hr, employed longer than one year, to be moved to \$15.22/hr	1.81	1,981.53
CNA's at \$17.10/hr or above, to be move to \$19.13/hr	2.03	-
CNA's less than \$17.09/hr, employed longer than one year, to be moved to \$17.10/hr	2.03	6,291.87
Shift Differentials		
2nd Shift Increase RA's/CNA's from 30 cents to 75 cents	0.45	1,404.00
3rd Shift Increase RA's from 50 cents to one dollar	0.50	520.00
Weekend Premiums		
Any RA below \$17.03/hr will receive \$17.03/hr if a non-regularly scheduled weekend shift is picked up	3.63	755.04
Any RA at \$17.03/hr will receive an additional \$2/hr if a non-regularly scheduled weekend shift is picked up	2.00	416.00
Any CNA below \$19.13/hr will receive \$19.13/hr if a non-regularly scheduled weekend shift is picked up	4.07	846.56
Any CNA at \$19.13/hr will receive an additional \$2/hr if a non-regularly scheduled weekend shift is picked up	2.00	416.00
Bonuses		
If CNA is hired at a 32 or 40 FTE, current employee will receive \$500 after 6 months	500.00	-
If CNA is hired at a 32 or 40 FTE, new employee \$250 after 6 months	250.00	-
If CNA is hired at a 24 FTE, current employee will receive \$400 after 6 months	400.00	-
If CNA is hired at a 24 FTE, new employee \$200 after 6 months	200.00	-
Willowbrook Estimated Cost over 5.20.22 PR for 6 months		<u>10,649.47</u>

Brookside Care Center
 Staffing Proposal Estimated Cost over Budget (Does not include funding defunded CNA positions)
 July - December 2022

	Amount	6 Months
Wages		
CNA's at \$17.10/hr or above, to be move to \$19.13/hr		20,779.20
CNA's less than \$17.09/hr, employed longer than one year, to be moved to \$17.10/hr		62,252.48
Shift Differentials		
2nd Shift Increase LPN's and CNA's from 30 cents to 75 cents	0.45	17,877.60
3rd Shift Increase LPN's from 50 cents to one dollar	0.50	2,184.00
Weekend Premiums		
Any CNA below \$19.13/hr will receive \$19.13/hr if a non-regularly scheduled weekend shift is picked up	4.07	15,238.08
Any CNA at \$19.13/hr will receive an additional \$2/hr if a non-regularly scheduled weekend shift is picked up	2.00	2,496.00
38 CNAs scheduled each day not including rehab building (1/3 = 12.54, so assumption 18 shifts below \$19.13 and 6 shift at \$19.13	12.54	
Bonuses		
If CNA is hired at a 32 or 40 FTE, current employee will receive \$500 after 6 months	500.00	-
If CNA is hired at a 32 or 40 FTE, new employee \$250 after 6 months	250.00	-
If CNA is hired at a 24 FTE, current employee will receive \$400 after 6 months	400.00	-
If CNA is hired at a 24 FTE, new employee \$200 after 6 months	200.00	-
Brookside Estimated Cost over Budget for 6 months		<u>120,827.36</u>

*Assumes all new hires start at \$15.06 and not funding defunded positions

OPIOID EPIDEMIC IN KENOSHA COUNTY

KENOSHA COUNTY MEDICAL EXAMINER'S OFFICE, KENOSHA COUNTY PUBLIC
HEALTH, KENOSHA COUNTY AGING, DISABILITY & BEHAVIORAL HEALTH SERVICES

TOXICITY DEATHS

- Illegal drugs- Heroin, Cocaine, Fentanyl Analogs
- Abuse of prescription medications
- Xanax, Oxycodone, Hydrocodone, Valium
- Alcohol
- [Death Statistics | Kenosha County, WI - Official Website](#)

TOXICITY RATES IN KENOSHA COUNTY

- 2022 – 13 deaths (8 positive for fentanyl or fentanyl analog as of 05/20/2022)
- The county had 51 suspected overdoses that EMS has responded to from January-March
- 2021 – 53 deaths (40 positive for fentanyl or fentanyl analog)
- 2020 – 49 deaths (24 positive for fentanyl or fentanyl analog)
- 2019 – 30 deaths (16 positive for fentanyl or fentanyl analog)
- 2018 – 46 deaths (11 positive for fentanyl or fentanyl analog)
- 2017 – 57 deaths (22 positive for fentanyl or fentanyl analog)
- 2016 – 54 deaths (6 positive for fentanyl or fentanyl analog)

FENTANYL HAS CHANGED - HOW WE RESPOND

- Types of gloves used – nitrile gloves only
- Additional needle stick/PPE precautions
- All DMEs and laboratory staff carrying Narcan
- Increased case load
- Working with additional agencies – DEA, KDOG, DCFS, APS, KUSD
- Kenosha County Opioid Task Force (KCOTF) established in February 2017

EMERGING DRUG TRENDS

- Methamphetamine
- PCP – hallucinogen
- Gabapentin – nerve pain medication
- Xylazine – used as a muscle relaxant for large animals
- Numerous fentanyl analogs
- Xanax and Oxycodone counterfeits – look like the real thing, but are fentanyl

HARM REDUCTION

- Fentanyl test strips – available free at Vivent (1212 - 57th Street, Kenosha) & Kenosha County Human Services Building (8600 Sheridan Road, Kenosha)
 - Vivent has clean needle exchange
 - Don't use alone
 - Don't use the same amount previous to being incarcerated
 - Have Narcan available (free through Kenosha County Public Health or Vivent) – nasal spray – easy to use
 - Substance use disorder treatment is available in Kenosha County
 - Kenosha County Public Health distributes fentanyl test strips

KENOSHA COUNTY OPIOID TASK FORCE

- Sub Committee of the Substance Abuse Coalition-merged in 2021. This formal connection developed “Today’s the Day”, a substance abuse resource guide.
- Overdose deaths involving fentanyl jumped from 6 in 2016 to 22 in 2017. This led to the creation of the Opioid Task Force.
- The mission of the task force is to understand addiction, promote recovery and strengthen the community through education and awareness.
- Multiple agencies are involved with the KCOTF
 - Narcan is carried by KSD, TLPD, & PPPD as well as KCMEO staff
 - “This packet could save your life” – ERs, FDs, PDs, & Public Safety Building

CURRENT PLANS

- After the creation of the Opioid Task Force and a community effort to create awareness of available resources, the numbers went down from 22 in 2017 to 11 in 2018, then 16 in 2019. In 2020, we saw another rise to 24 and in 2021 a spike of 40 fentanyl-related overdose deaths.
- COVID had an impact on our efforts. Services that were in person, such as group meetings, larger community meetings, education and training events stopped. People lost their support system.
- We've adapted our approach to meet the perimeters of the pandemic. Instead of holding large in-person gatherings, we looked at data to see which neighborhoods the majority of our crisis calls were coming from or where overdoses were occurring.
 - We deployed small teams to various neighborhoods to connect with residents and share information about available resources within their community. Our Human Services On the Go was born.

PLANS CONTINUED

- Human Services on the Go
 - June 29, 2022
 - July 27, 2022
 - August 24, 2022
 - September 21, 2022
- Neighborhoods:
 - Uptown, Columbus Park, Roosevelt Road and 25th Ave, southeast side of Twin Lakes,
- The Opioid Task Force will continue to monitor the data from EMS, ME, all 5 LEAs to determine additional dates and locations for outreach.

WHAT IS MEDICATION ASSISTED TREATMENT? (MAT)

- Use of medications to treat opioid and alcohol addiction in combination with intensive therapy and recovery case management.
- Evidenced based approach that
 - Reduces risk of overdose
 - Reduces cravings
 - Increases retention in treatment
 - Decrease illicit opiate use and other criminal activity
 - Increases ability to gain and maintain employment
- FDA approved MAT options provided through CADTP include Buprenorphine and Naltrexone (Vivitrol)

COMPREHENSIVE ALCOHOL AND DRUG TREATMENT PROGRAM (CADTP)

- Started in 2016 as a response to the increasing use of substances with overdoses
- Designed to work with adults with substance use disorders
- Collaboration amongst community agencies
 - Kenosha County Human Services
 - Professional Services Group (PSG)
 - Kenosha County Detention Center (KCDC)
 - Kenosha County District Attorney's Office
 - Kenosha Human Development Services (Crisis/KARE Center)
- Intensive case facilitation, medicated assisted treatment, counseling

PROGRAM OVERVIEW

- Referral sources: Kenosha County Jail, KCDC, Department of Corrections, District Attorney's office, Mental Health and Substance Abuse Resource Center, self referrals
- Within 24 hours of referral the participant is screened for the program
- PSG therapists complete a comprehensive behavioral, social and substance use assessment
- A Kenosha County Public Health Nurse Practitioner completes a medical screening
 - Labs to assess kidney and liver function
 - Screening for communicable diseases (HIV, Hepatitis C, STIs)
 - Screening and/or management of other comorbid health conditions such as high blood pressure

PROGRAM OVERVIEW (CONTINUED)

- For those in the jail setting, the process starts 30 days prior to discharge
 - The goal is to administer the first injection while still incarcerated or immediately upon release
- Kenosha County Public Health nurses administer Vivitrol injections every 28 days
- PSG staff provide ongoing case management, 1:1 therapy and group therapy
- Collaboration with other community agencies to access resources for housing, employment, transportation and economic support

MAT PARTICIPATION

	2016	2017	2018	2019	2020	2021
# served in CADTP	90	164	90	99	116	152
# received MAT	44	76	72	85	91	120

CADTP PROGRAM DATA

- Average age is 36 years old
- Average years of use is eleven
- Approximately 70% have a mental health history/diagnosis
- 88% have not recidivated
- 90% have gained stable housing or had stable housing at discharge
- 81% are employed or were employed at discharge

KENOSHA COUNTY PUBLIC HEALTH NARCAN EFFORTS

Since 2017 Kenosha County Public Health has trained 3,938 individuals and distributed 4,747 kits of Narcan.

	2017	2018	2019	2020	2021	2022
People trained	253	979	1,175	686	495	350
Narcan Kits Distributed	455	1,058	1,299	757	726	452

KENOSHA OVERDOSE RESPONSE INITIATIVE (KORI)

Team established in February 2022

- Trained 350 people on Narcan
- Dispensed 452 kits of Narcan
- Provides Fentanyl test strips to the public
- Builds community partnerships
- Responsible for creating a mobile overdose response team

Recurring Narcan trainings currently available at:

- Herzing University
- ELCA Outreach Center
- Kenosha County Human Services Building
- Kenosha County Detention Center

Narcan trainings have been provided to first responders and community members including:

- EMS/FIRE
- Law Enforcement
- Libraries
- Bars/Restaurants
- Universities
- County schools
- Tavern League, etc.