Human Services Committee Meeting
Tuesday, January 7, 2020 - 6:15 p.m.
Administration Building
2nd Floor Committee Room

Agenda

1. Call To Order / Roll Call
2. Citizen's Comments
3. Chairman's / Supervisor's Comments
4. Approval Of Minutes
5. Resolution To Approve The Appointment Of Jen Freiheit As The Director Of The Kenosha County Division Of Health
   Documents:
   RESOLUTION TO APPROVE THE APPOINTMENT OF JEN FREIHEIT AS THE DIRECTOR OF THE KENOSHA COUNTY DIVISION OF HEALTH.PDF
6. Presentation – Lindsay Sarauer, HUD-Kenosha Racine Lead-Free Communities Partnership Program
7. Any Other Business As Authorized By Law
8. Adjournment
TO THE HONORABLE KENOSHA COUNTY BOARD OF SUPERVISORS:

Placing special trust in her judgment and based upon her qualifications, I hereby submit to the Honorable Kenosha County Board of Supervisors for its review and approval the name of

Jennifer M. Freiheit
1828 E. Rusk Avenue
Milwaukee, Wisconsin 53207

to serve as the Director of the Kenosha County Division of Health.

Ms. Freiheit possesses a strong background in the field of Health and has previously held the positions of Chief Deputy Commissioner/Health Operations Administrator for the City of Milwaukee Health Department; Owner of Bay View Advanced Management; Adjunct Assistant Professor at the Medical College of Wisconsin and Adjunct Instructor at the University of Illinois at Chicago, School of Public Health.

Ms. Freiheit will be filling the position vacated by Cynthia Johnson who retired in August 2019. Her appointment as the Director of the Division of Health will become effective upon confirmation by the Kenosha County Board of Supervisors.

Ms. Freiheit has been employed by Kenosha County since December 2, 2019, and is currently earning $110,000 annually.

Respectfully submitted this 27th day of November, 2019.

Jim Kreuser, County Executive
Jennifer Freiheit, PhD, MCHES

EDUCATION

PhD, Urban Education Doctoral Program
Department: Administrative Leadership
Specialization: Adult, Continuing, & Higher Education Leadership
Minor: Public Health
University of Wisconsin-Milwaukee – Milwaukee, WI
Dissertation: Understanding Public Health Professional Socialization and Professional Identity Formation Experiences

MA, Wellness Management & Gerontology
Minor: Business Administration
Ball State University – Muncie, IN

BS, Health Education, Cum Laude Honors
Minors: Anthropology, Political Science
Illinois State University – Normal, IL

PROFESSIONAL EXPERIENCE

Public Health Leadership
City of Milwaukee Health Department, Chief Deputy Commissioner
Health Operations Administrator
5/19 – 8/19
10/18 – 5/19

- Oversee the operations of 260+ employees, and a $12.1 million-dollar budget, across 15+ divisions and programs including Clinical Services, Environmental Health, Community Health, Policy, Human Resources, and Business Operations
- Directly managed 7-14 Division Directors and Program Managers
- Facilitated agency-wide reorganization including brand (logo, mission, vision, strategic plan) redesign
- Implemented security and safety features across 4 locations
- Decreased maintenance costs by realigning program with another department
- Organized preparedness efforts for the 2020 Democratic National Convention (DNC)
- Aided in the development of a Board of Health
- Guided 2020 departmental budget with 40% grants and 60% tax levy toward decreased fiscal goals

Independent Consulting
Bay View Advanced Management, LLC, Owner
8/08 – Present

- Develop online workforce assessments and subsequent workforce development plans
- Develop and implement education and training plans for staff and leaders
- Facilitate focus groups in community health topics concern for Community Health Assessments (CHA) and strategic planning efforts
- Write city-wide and department-specific operational emergency response plans, Incident Command structures, Community Health Improvement Plans (CHIP), and Strategic Three-Year Plans
• Lead accreditation efforts including regional Project Public Health Ready (PPHR) and various objectives for continuous quality improvement for the Public Health Accreditation Board (PHAB)
• Conduct exercises compliant with Homeland Security Exercise and Evaluation Program (HSEEP)
• Develop and train on media communication toolkits

Academic

Adjunct Assistant Professor, Medical College of Wisconsin  9/18 – Present
Community Health Division of the Institute for Health & Equity
• Course Director of a new Leadership for the Public’s Health course for Masters of Public Health (MPH)
• Taught Course 18209: Community Health Assessment and Improvement during Fall 2019 semester

Adjunct Instructor, University of Illinois at Chicago, School of Public Health  10/18 – Present
• Taught online and face to face courses: Community Health 2: Evidence-Informed Community Health Interventions; Public Health Systems, Policy, and Management

Organizational Leadership

Regional Program Coordinator  10/03 – 6/11
Milwaukee/Waukesha County Consortium for Emergency Public Health Preparedness
Milwaukee and Waukesha Counties, WI
• Led Centers for Disease Control and Prevention (CDC) and Wisconsin Division of Public Health (DPH) annual grant objectives for 400+ staff in 14 local public health agencies within two counties
• Formed strategic alliances with external partners including federal, state, local, corporate, academic, and not-for-profit partners to develop integrated training and communication plans
• Identified resources and facilitated trainings (using various technologies and learned education techniques), volunteer/expert recruitment, contract work, and facilitate workforce development to support consortium-member growth
• Facilitated numerous integrated and cross-functional subgroup and subcommittee efforts in a collaborative environment to achieve overall mission and goals and grant objectives including a 14 member Board of Directors

Education and Training Coordinator, Public Health Preparedness  12/02 – 10/03
Wisconsin Department of Health and Family Service, Division of Public Health, Chronic Disease Section
Madison, WI
• Designed course content, developed videos, marketed, and coordinated evaluations for a 10 module public health infrastructure online course including topics of Media Communication and Isolation and Quarantine known as the Public Health Emergency Training (PHET)
• Educated local public health agency staff on statewide public health emergency and disaster education and strategic planning

LEADERSHIP INSTITUTES

Future Milwaukee sponsored by Marquette University  2006 – 2007
Milwaukee’s oldest and most active community leadership development program

Mid-America Regional Public Health Leadership Institute  2004 – 2005
Fellowship Program Graduate

Fellowship Program Graduate, University of Illinois at Chicago, School of Public Health
PUBLICATIONS


CONFERENCE PROCEEDINGS AND REPORTS


Freiheit, J. M. (2012). *Assessment of a Milwaukee Health Department leadership program: Emotional Intelligence training, 360° assessments, and professional coaching*. Non-Proprietary Technical Research Report submitted to the City of Milwaukee Health Department.

ACADEMIC CONFERENCE PRESENTATIONS


Freiheit, J. M. (November 2012). Baptism by fire: A qualitative study on public health employee orientation experiences. American Association for Adult and Continuing Education Conference, Las Vegas, Nevada. *(refereed)*

PROFESSIONAL PRESENTATIONS (abbreviated list)

Are You Doing Enough to Support and Socialize Your New Public Health Employees? Research Based Action Steps You Can Put Into Practice Today 7/18

National Association of City and County Health Officials (NACCHO) Annual Conference New Orleans, LA

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Methods for Regional Collaboration: NPHPSP, MAPP, Operational Definition and PPHR
American Public Health Association (APHA) Annual Meeting San Diego, CA 10/08

Strategies for Innovative Training Methods
National Association of City and County Health Officials (NACCHO) Annual Conference Washington DC & Atlanta, GA 2/07 & 2/08

Pandemic Preparedness Symposium for Business by the Wisconsin Council of Safety
Oconomowoc, WI 10/06
Keynote address to region-wide business and community partners emphasizing the need to communicate with local public health, providing a framework for a communications strategy, and helping identify planning partners while educating about pandemic influenza

Southeastern Wisconsin Pandemic Influenza Preparedness Community
Partner Forum sponsored by Medical College of Wisconsin Milwaukee, WI 8/06
Coordinated and moderated day-long forum on pandemic influenza preparedness

WORKGROUP, COMMITTEE, & SERVICE ACTIVITIES

Core Competencies for Public Health Professionals Workgroup (Council on Linkages) Public Health Foundation 5/17 on

National Association of County and City Health Officials (NACCHO)
Project Public Health Ready (PPHR) Regional Model Workgroup 2016 – 2017

Wisconsin Public Health Association (WPRA), Member 2014 on

Webinar Panelist, Commission for Workforce & Professional Development (CWPD)
Best Practices in Onboarding, Theoretical Basis for Onboarding 8/13

American Association for Adult & Continuing Education (AAACE)
Member of Commission for Workforce and Professional Development (CWPD) Committee 2012 – 2014

Volunteer Peer-Reviewer, Commission for Workforce and Professional Development (CWPD) proposals for American Association for Adult & Continuing Education (AAACE) November 2012 conference 6/12

National Public Health Preparedness & Response Core Competency Model, Planning and Improvement Workgroup, Atlanta, GA (ASPPH) 2010 – 2012

National Association of County and City Health Officials (NACCHO)
Preparedness Committee 2009 – 2011

State of Wisconsin Public Health Preparedness Advisory Committee 2007 – 2010

AWARDS & CERTIFICATIONS

James C. Fisher Adult Education Fund, UWM School of Education (SOE) 9/17-12/17
Kuehneisen and Eiserlo Scholarship, UWM School of Education (SOE) 9/13 – 05/14
Master Certified Health Education Specialist (MCHES) 3/11 – Present
Community Health Education Memorial Scholarship, WALHDBAB 8/11 – 5/13
Russell D. Robinson Adult Education Fellowship, UWM SOE 9/09 & 8/11
Certified Health Education Specialist (CHES) 5/01 – Present
Certified Health Education Specialist (CHES) Award, ISU 4/00
Outstanding Achievement in Leadership and Scholarship Award, ISU 4/98 – 4/00

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